



The Advocacy Institute Is Pleased to Announce

PROGRAM ANNOUNCEMENT

SUPERVISOR RIGHTS & RESPONSIBILITIES UNDER THE STATE POLICY PROHIBITING DISCRIMINATION IN THE WORKPLACE

May 25, 2011

10:00 a.m. - 12:00 p.m.

Richard J. Hughes Justice Complex

Point Meeting Area, Attorney General's Library

6th Floor - West Wing

25 Market Street

Trenton, NJ

Program Summary

This program discusses the basis of the State Policy Prohibiting Discrimination in the Workplace in federal and state statutes and regulations as well as the pertinent case law, with an emphasis on supervisors' rights and responsibilities under the Policy as set forth in *N.J.S.A. 11A:7-1 et seq.*, *N.J.A.C. 4A:7-1 et seq.*, and *13:13-1.1 et seq.* The importance of the FMLA, FLA, ADA, e-mail use policies, consensual personal relationship policies, retaliation, confidentiality and preventive strategies are discussed in relation to a supervisor's role in maintaining a workplace free of unlawful discrimination. **Participants will satisfy their requirement to attend mandatory training presented by the training coordinator of the Office of Equal Employment Opportunity during 2011.**

Who Should Attend?

This program is designed to address issues and concerns common to all Department of Law & Public Safety attorneys. Other governmental attorneys may also find this program of interest.

Who Is the Faculty?

DAG Karen A. Du Mars served in the Division of Law for 20 years representing various clients and currently serves in the Office of the Attorney General's Office of Equal Employment Opportunity.

How Do I Register?

You may [REGISTER HERE](#) or online at www.njadvocacyinstitute.com. Registering ensures that you will receive handout material and that there will be ample space for all attendees.

CLE Credit

NJ CLE Credit: This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 2.0 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.5 substantive credits (\$3.00 mandatory registration fee required).