



The Advocacy Institute Is Pleased to Announce

PROGRAM ANNOUNCEMENT

DCF – IN-SERVICE TRAINING

November 19, 2012

9:00 a.m. to 4:30 p.m.

Richard J. Hughes Justice Complex

25 Market Street

4th Floor Conference Center, Room A

Trenton, New Jersey

Program Summary

The Division of Law's DCF Practice Group will be providing two plenary sessions during this program. The topics and presenters are listed below. Each plenary session will be 3.0 hours CLE credit and will focus on topics directly related to the Group's Practice. Participants must register for the whole day.

Who Should Attend?

The In-Service Program is for those attorneys and other legal staff assigned to the Division of Law's DCF Practice Group and those invited to attend only.

Who Is the Faculty?

See Attached.

CLE Credit

NJ CLE Credit: This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 6.0 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism, and 6.0 qualify as hours of credit toward certification in civil trial law.

NY CLE Credit: 6.0 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 5.0 substantive credits (\$1.50 per credit mandatory registration fee required).

How Do I Register?

State Employees

Most State employees are able to register for this course by going to <http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2> and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at: AdvocacyInstitute@lps.state.nj.us for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. **Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.**

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <http://www.state.nj.us/> and create a portal account. This is Step 1 of the process, which you need only do once.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <http://www.state.nj.us/>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

Psychological and Physical Effects of Substance Abuse

This presentation will focus on the psychological and physical effects of substance abuse and its impact on parenting. Mechanisms for valid drug and alcohol testing will also be discussed. We will present information on co-occurring mental health and substance use disorders and the complex treatment and diagnostic issues which arise; in the population of parents coming to the attention of DCF, a history of trauma is very common, and is often complicated by substance abuse as a misguided attempt at coping with PTSD symptoms. We will also address some of the issues specific to particular drugs of abuse, including violence and PCP, the complex considerations that come up when a parent is or may be abusing prescription pain medication (e.g., Percocet) or benzodiazepines (e.g., Xanax), and whether there is a distinction between drug dependence and drug addiction. We will present information on treatment for substance abuse, including realistic time frames for recovery, appropriate interventions, and reunification timing issues when a parent has been a drug user. Different kinds of risk for children of different developmental levels and considerations for reducing risk of harm will be discussed. Essential components of psychological and parenting capacity evaluations will be presented, as well as what questions psychological evaluations can and cannot be expected to answer in these cases. Information will be presented to help participants develop a critical understanding of the meaning, context and limitations of evaluations and treatment provider reports.

Four-Tier Findings Regulations

In November, DCF will publish proposed rules (regulations) materially altering the dispositions that DCF can make following child abuse/neglect investigations. The present two-tier option available now, comprising "substantiated" or "unfounded", will be amended to require the investigating worker and supervisor to select one of four options: "substantiated"; "established"; "not established" and "unfounded". This class is a follow up to information presented in April, 2012 and will supplement that instruction concerning the definitions of each finding. We will discuss various fact scenarios to demonstrate the appropriate use of each tier. We will also delve into practice options available in court at the time of the initial filing of complaints, returns of orders to show cause and fact-finding hearings. This material is complicated and nuances will determine whether a fact-finding is required or may be resolved without trial. Familiarity with the basic four-tier proposal is recommended before taking this seminar, so if you did not attend the April, 2012 DCF Practice Group meeting, please see your supervisor or colleagues for the draft rules.

FACULTY

DAG Peter Alvino graduated from Rutgers Law School in 1987 and joined the Division of Law in 1988. Peter has represented the Division of Youth and Family Services (now DCP & P) in both FN and FG cases in all of the northern counties and has written and argued numerous appeals, including two before the Supreme Court. He is currently Section Chief for DCF-North.

DAG Eleanor Armstrong graduated *magna cum laude* from Case Western Reserve University School of Law in 1995. After completing a clerkship with the Honorable Amy Piro Chambers and the Honorable Glenn Berman in Middlesex County, Eleanor worked in private practice doing primarily insurance defense work and federal railroad litigation. She joined the Division of Law in 1998, and has represented the Division in both protective services and guardianship matters. In 2004, Eleanor was promoted to a lead DAG and, in 2008, she was promoted to Assistant Section Chief for DCF - Essex.

AAG Lauren Carlton joined the Division of Law in 1981 after graduating from Duke Law School. First hired as a Law Assistant, Lauren was a DYFS deputy for many years before being promoted to Assistant Section Chief for Consumer Protection and Securities, and then to Chief for a combined Securities and DYFS Section. Lauren has created and taught many courses for DCP & P staff and for Deputies in lawyering skills and substantive DCF law, created the DCF DAG Manual and enhanced the DCF brief bank. She is presently AAG in Charge for the DCF Practice Group and loves her work.

George F. Jackson, Ph.D., DABFT, TC(NRCC), FTS(ABFT), is the Director of Forensic Toxicology at the Atlantic Diagnostic Laboratory in Bensalem, P.A. and he has held this position since August 2011. From 2010 to the present Dr. Jackson has also held the position of Forensic Toxicology Consultant with the Union County Medical Examiner's Office in Union County, NJ and Forensic Toxicology Consultants, LLC. Dr. Jackson received his B.S. in Biology from Morgan State University, then went on to earn his M.S. and Ph.D., both in Pathology, from The Medical College of Virginia. In furthering his education, Dr. Jackson has also earned the following certifications: NRCC, Toxicological Chemist, ABFT, Forensic Toxicology Specialist, D-ABFT, Diplomat - American Board of Forensic Toxicology, NY State License: Director of Laboratories, NJ Board of Medical Examiners - Bioanalytical Director License, and MROA Certification. He also served in the USAFR for two years upon the completion of his undergraduate degree. From 1977 to 1994 Dr. Jackson held various scientific positions in laboratories in Philadelphia, Maryland and Virginia, focusing his career on issues surrounding forensic toxicology. In 1994 he became a Postdoctoral Fellow of Forensic Toxicology for National Medical Services in Willow Grove, PA. Following that position he spent the next 9 years, until 2003, with this company in various positions culminating in his last 2 positions as Director of Expert Services and Forensic Toxicologist, which he held simultaneously for the period between May 2001 through February 2003, the end of his employment. From March 2003 until October 2012 Dr. Jackson held the position of Deputy Director, then Director of the Laboratory at E.H. Albano Institute of Forensic Science in Newark, New Jersey. Finally, Dr. Jackson also held a position of Forensic Toxicologist at DrugScan, Inc. in Warminster, PA. In addition to his extensive work experience, he has been a professional participant in multiple committees and professional organizations since 1996. Dr. Jackson is a member of the following

professional societies; American Academy of Forensic Science (AAFS), American Association of Clinical Chemistry (AACC), Society of Forensic Toxicology (S.O.F.T.), The International Association of Forensic Toxicologists (T.I.A.F.T.) and the National Association of Medical Examiners (N.A.M.E). Dr. Jackson has also authored an extensive list of publications, abstracts and presentations and he has also given numerous presentations throughout his career. Dr. Jackson, in addition to his other many accomplishments, has received numerous honors throughout his career.

Linda R. Jeffrey, Ph.D., is a licensed New Jersey Psychologist since 1997 and is currently an adjunct instructor at Montclair State University Center for Child Advocacy. She has been teaching in one aspect or another since 1977. She received her Ph.D. in Psychology in 1983 from Rutgers University, a M.A. in English from the University of Chicago in 1973, a M.A. from Teachers College, Columbia University in 1972 and a B.S. in 1970 from the University of Nebraska. Aside from her vast teaching experience, she has also held many different Alcohol and Drug Abuse Prevention Positions including Director of Rowan University's Center for Addiction Studies from 1997 to 2007. She has also served as an Evaluator and Researcher for the Family Violence Prevention & Services/Expanding Services for Children Youth, Grant to N.J. Coalition for Battered Women and Providence House from November, 2010 to November 2012. She is an avid speaker at trainings including Child Placement trainings, probation officer trainings and domestic violence trainings and has several publications including, most recently, "State violence and the right to peace: An International survey of the views of ordinary people" and "Medicine, Conflict and Survival". She is a member of the American Psychological Association (APA), New Jersey Psychological Association (NJPA), Associate Member, National Council of Juvenile and Family Court Judges, American Professional Society on the Abuse of Children, New Jersey Board Member from 2002-2004, International Society for Prevention of Child Abuse and Neglect (ISPCAN), British Association for the Study and Prevention of Child Abuse and Neglect (BASPCAN), The Cheiron Society and NAADAC (The Association for Addiction Professionals).

Suzanne A. Kinkle, BS, RN, CARN, CPAS, is a consultant in the Recovery and Monitoring Program at the Institute for Nursing and she has held this position since July 2011. She also is currently the Program Coordinator-Perinatal Addiction Prevention Project at Southern New Jersey Perinatal Cooperative. Ms. Kinkle received her Associates Degree in Science - Registered Nurse from Helene Fuld School of Nursing in 1995 and in 1982 she earned her Bachelor of Science from The University of South Carolina. Ms. Kinkle's previous employment includes holding the position of registered nurse at the Woodland Care Center, Seabrook House, Substance Abuse Center of SJ Inc., Kennedy Health System and Rehab After Work. In addition to her position as registered nurse, she was the Admission Coordinator during her tenure at both Seabrook House and Rehab After Work and HIV Coordinator during her time at Substance Abuse Center of SJ, Inc. Ms. Kinkle has obtained certification as a Certified Addictions Registered Nurse in 2001 and in 2003 as a Certified Perinatal Addiction Specialist. Further, Ms. Kinkle holds membership in multiple professional organizations and has given lectures and presentations from 2005 to the present on varied topics. Additionally, she has been awarded the following honors: in 2006 she was awarded by the Caron Foundation – Medical Professional Award Nurse and in 2011 she was awarded by the International Nurses Society on Addictions-Mentor Award.

DAG Nora Pearce graduated from Seton Hall Law School and has been a member of the New Jersey Bar since 1988. She joined the Division of Law in September 1989 in the DCF practice group and is currently an Assistant Section chief in the DCF-South Section. Nora has a Masters in Counseling and Personnel Administration from the University of Maryland. Prior to the practice of law, she was employed by A.T.&T. as a Division Marketing Manager.

Joseph E. Ribsam Jr. serves as the Assistant Commissioner of the Department of Children and Families'. Among other responsibilities he oversees the Office of Policy and Legislative Affairs which is responsible for the development of policy, regulations, and legislative proposals and serves as the Department's primary contact to Legislature, the Office of Legislative Services, the Governor's Counsel's Office, the Governor's Policy Office, and the Governor's Office of Intergovernmental Affairs. Joe was a teacher for the Trenton Public Schools before attending and graduating from the Rutgers School of Law – Newark. Thereafter, Joe served as a law clerk in the Family Part, and in the private practice of family law before joining the Department in 2008. Joe served as counsel and Director of Policy and Legislative Affairs through 2010, before being promoted to Assistant Commissioner.

Frank J. Schwoeri, PhD, is a licensed psychologist in New Jersey and Pennsylvania. He is currently in independent practice as a Clinical Psychologist and has been since 1982. In addition to his clinical psychology practice, Dr. Schwoeri holds consultancies with three organizations, Hampton Hospital in Rancocas, N.J., New Jersey Division of Child Protection and Permanency and Genesis Counseling Centers in Collingswood, NJ. Dr. Schwoeri earned his B.A. in Psychology from La Salle College in Pennsylvania in 1978, his M.A. in Psychology from The Graduate Faculty – New School for Social Research in N.Y. in 1978 and his Ph.D. in Clinical Assessment and Counseling Psychology from Bryn Mawr College in PA in 1981. Further in 1981, Dr. Schwoeri held an APA – accredited internship in Clinical Psychology with the Eastern Pennsylvania Psychiatric Institute. Dr. Schwoeri previously held consultancies at three other institutions, Eating Disorders Program, the Graduate Hospital in Philadelphia, PA from 1985 to 1988, Cooper Hospital Weight Management Program in NJ from 1987 to 1990 and Wellspring Medical Center in Moorestown NJ from 1987 to 1990. Dr. Schwoeri has held numerous positions within his field, including his most recent position with Community Treatment Solutions, as Clinical Director, in Moorestown, NJ from 2000 to 2005. Prior to that time, Dr. Schwoeri held many and varied positions with distinguished organizations within the Clinical Psychology field, as well as positions early in his career in social work and psychiatric social work. Dr. Schwoeri has also had an extensive career as an educator, from faculty appointments to adjunct professor positions at the following institutions: Chestnut Hill College, Hahneman University, Swarthmore College, Medical College of Pennsylvania, Bryn Mawr College and Union Institute, the Graduate School in Ohio. Dr. Schwoeri also holds a certificate in the *Proficiency in the Treatment of Alcohol and Other Psychiatric Substance Use Disorders*. Since the beginning of his career, Dr. Schwoeri has had extensive clinical training, both predoctoral and postdoctoral. Additionally, Dr. Schwoeri has a prolific resume of papers, presentations and workshops, as well as having been published multiple times within his field. Dr. Schwoeri holds membership in many professional associations, including the American Psychological Association, the NJ Psychological Association among others.

SCHEDULE¹

9:00 a.m. to 10:00 a.m.	Breakfast/Registration
10:00 a.m. to 12:45 a.m.	Morning Session: <i>Psychological and Physical Effects of Substance Abuse</i>
12:45 p.m. to 1:45 p.m.	Lunch On Your Own
1:45 p.m. to 4:30 p.m.	Afternoon Session: <i>Four-Tier Findings Regulations</i>

¹ Breaks will be given at presenter's discretion during both the morning and afternoon sessions.