



The Advocacy Institute Is Pleased to Present

PROGRAM ANNOUNCEMENT

2016 YEAR END SPECTACULAR

DECEMBER 1, 2016

9:30 a.m. to 3:00 p.m.

NJ Forensic Science & Technology Center

1200 Negron Drive

Hamilton, New Jersey

PLEASE READ: NOTICE REGARDING COURSE MATERIALS

All materials for New Jersey Attorney General's Advocacy Institute continuing legal education courses are now available electronically through the Advocacy Institute website: www.njadvocacyinstitute.com. Materials will be posted to the website approximately forty-eight (48) hours prior to the course date.

The institute will no longer provide paper copies of course materials. This policy is effective immediately and is within the guidelines of the New Jersey Board of Continuing Legal Education and the Pennsylvania Continuing Legal Education Board. Please follow the procedure below to obtain course materials:

- Click on the Course Information tab.
- Select Course Materials from the drop-down menu.
- Click on the course that you are registered for. Courses are listed alphabetically by title.
- Most courses will have two files; a file containing class materials that you should bring to the session and a file with reference materials such as statutes, regulations and cases.
- Print the documents in the class materials file and bring them with you to the session.
- You have the option of printing the documents in the reference materials file or downloading them to a computer or mobile device.

Program Summary

This program is intended to provide attorneys with an excellent opportunity to obtain up to 4.4 Continuing Legal Education substantive credits and up to 1.2 ethics credits for attending three presentations. Those interested in attending this program may seek to register **for just one, two or all three presentations**; the descriptive summaries of which are attached.

Who Should Attend?

This program is open to all government attorneys, space allowing.

Who Is the Faculty?

See attached.

CLE Credit

NJ CLE Credit: This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for up to 4.4 hours of total CLE credit. Of these, up to 1.2 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: up to 3.0 substantive and up to 1.0 ethics Credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: up to 3.0 substantive and up to 1.0 ethics Credits (\$1.50 per credit mandatory registration fee required).

How Do I Register?

State Employees

Most State employees are able to register for this course by going to <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at: AdvocacyInstitute@lps.state.nj.us for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. **Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.**

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <http://www.state.nj.us/> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

If you have already been issued an authorization code in the past you do not need to request another one. You can log into your account on the Garden State Network at <http://www.state.nj.us> and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <http://www.state.nj.us/>.

Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

COURSE DESCRIPTIONS AND FACULTY INFORMATION

INTRODUCTION TO ORGANIZED RETAIL CRIME

(9:30 a.m. to 10:30 a.m.)

This presentation is designed to introduce police officers and prosecutors to the basics of investigating and prosecuting organized retail crimes (ORC). This presentation will cover the applicable criminal statutes, including shoplifting, racketeering, and money laundering. Practical considerations will also be discussed, using recent cases prosecuted by the Division of Criminal Justice as examples.

Andrew B. Johns is Deputy Bureau Chief of the Division of Criminal Justice's Specialized Crimes Bureau. SDAG Johns joined the Division in 2011. His first assignment was to the Gangs & Organized Crimes Bureau, where he prosecuted large scale criminal enterprises. This work included the extensive use of electronic surveillance. In 2014, SDAG Johns received the Attorney General's Award for Excellence in Law Enforcement for his work on *Operation Billboard*, a racketeering case with 36 defendants who were members and associates of a Camden based drug distribution enterprise. SDAG Johns was promoted to Deputy Bureau Chief of Specialized Crimes in 2014, where he supervises line DAsG prosecuting diverse cases all over the state. SDAG Johns is also the Division's liaison to the NJ Office of Homeland Security and Preparedness, advising investigators on legal issues and prosecuting cases that arise from that office. SDAG Johns is also a member of the Attorney General's Shooting Response Team. Prior to joining the Division, SDAG Johns was an Assistant Prosecutor with the Cumberland County Prosecutor's Office in Bridgeton, NJ. SDAG Johns received his JD from Rutgers School of Law–Newark and his BA in Political Science from Rutgers College.

CLE Credit

NJ CLE Credit: This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.2 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 1.0 substantive Credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.0 substantive Credits (\$1.50 mandatory registration fee required).

CIVILITY IN THE PRACTICE OF LAW

(10:45 a.m. to 11:45 a.m.)

The demands of litigation are seemingly never ending. Despite the pressures of these demands, attorneys are both ethically and professionally obligated to treat members of the bar and others with whom they deal with courtesy and respect, while effectively representing their clients. This very engaging and thought provoking presentation will focus on what is expected of attorneys in terms of civility and professionalism when appearing before the courts of this State and will discuss strategies for doing so in those difficult situations where others may be acting in a confrontational or inappropriate manner.

Anthony Zarrillo is the Coordinator of Skills Programs for the Attorney General's Advocacy Institute. He is responsible for all aspects of AGAI skills courses, including logistics, content, materials, faculty recruitment and training, course presentation and attorney skills development and mentoring. Prior to his current position he was an AAG with the Division of Gaming Enforcement where he served as Chief of Litigation. Before joining the Division of Gaming Enforcement he was the Executive Director of the New Jersey Office of Counter-Terrorism. Prior to Counter-Terrorism, AAG Zarrillo served as Deputy Director of the Division of Criminal Justice in charge of investigations where he oversaw approximately 75 DAsG and 200+ investigators. Prior to returning to the Department of Law and Public Safety in 2000, he ran a law firm in Cherry Hill where he specialized in criminal defense work and tried a number of civil cases. He also served as Deputy Chief of the homicide unit in the Camden County Prosecutors Office where he worked for five years. AAG Zarrillo has tried approximately 200 jury trials in New Jersey and in federal courts in New Jersey, Pennsylvania, New York City and Wilmington, Delaware. Most of these were criminal cases either as a prosecutor or defense attorney. His trial experience includes trying approximately 20 homicides as a prosecutor and as lead prosecutor in a 57 defendant criminal anti-trust conspiracy trial. He has tried several dozen administrative cases as well. AAG Zarrillo taught Trial Advocacy at Rutgers Camden Law School for ten years. He is also a grader for the New Jersey Bar Exam and has been since 1993.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.2 hours of total CLE credit. Of these, 1.2 qualifies as hours of credit for ethics/professionalism.

NY CLE Credit: 1.0 ethics credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.0 ethics credits (\$1.50 mandatory registration fee required).

NEW JERSEY STATE POLICY PROHIBITING DISCRIMINATION IN THE WORKPLACE (1:00 p.m. to 3:00 p.m.)

This program discusses the basis of the State Policy Prohibiting Discrimination in the Workplace in federal and State statutes and regulations as well as pertinent case law. A case analysis of recent high profile media cases will also be examined. *Participants will satisfy their requirement to attend mandatory training presented by the training coordinator of the Office of Equal Employment Opportunity for calendar year 2016.*

DAG Julie Cavanagh is with the New Jersey Attorney General's Office of Equal Employment Opportunity where she assists in the administration and enforcement of the State's Anti-Discrimination Policy. She takes part in confidential investigations into alleged violations of the State Policy, and makes recommendations to the Director and Deputy Director as to whether the allegations have been substantiated and, if so, as to the appropriate course of action. Prior to her position with the Office of EEO, Ms. Cavanagh was Assistant Counsel (2012 – 2013), then Senior Counsel (2013 – 2016), in the Governor's Appointments Office. She was responsible for vetting judicial and prosecutorial candidates for potential nomination by the Governor, as well as the review and assessment of judicial candidates for reappointment. From 2000 to 2012, Ms. Cavanagh worked for the Division of Law with assignments in the Tort Section and as counsel

for the Department of Community Affairs. During her time with the Division of Law, Ms. Cavanagh represented various State agencies including New Jersey Transit, the Department of Transportation, the Department of Corrections, the Division of Local Government Services, the Division of Codes and Standards, the Division of Fire Safety, as well as human resources. Before her tenure with the Division of Law, Ms. Cavanagh was a Senior Associate at Gallagher, Rowan & Egbert from 1994 to 2000. She handled general litigation matters from initiation through trial. Ms. Cavanagh started her legal career in 1988 as an associate at Budd Lerner defending personal injury claims for various insurance carriers. Ms. Cavanagh is a 1979 graduate of DeSales University and a 1988 graduate of Rutgers Law School.

DAG Rohini Gandhi is with the New Jersey Attorney General's Office of Equal Employment Opportunity. The office is responsible for administering and enforcing the State Anti-Discrimination Policy, including conducting confidential investigations concerning complaints of discrimination and retaliation in the workplace. The office also provides training to the 9,000 employees of the department, defends discrimination appeals, assists executive level management in handling of personnel and disciplinary matters, and provides guidance on employment matters to assist in resolving workplace issues. Prior to her tenure with the Department of Law & Public Safety, Ms. Gandhi worked in the private sector. From 2007-2013, she was an associate at the law firms, Wolf and Samson PC and Kaye Scholer LLP, where she practiced commercial litigation. Ms. Gandhi is a graduate of Cornell University with a degree in history. She graduated with honors from Rutgers School of Law-Newark, where she served as Notes Editor of the Rutgers Law Review and Vice-Chair of the Public Interest Law Forum. While in law school, Ms. Gandhi was also a Governor's Executive Fellow for the Eagleton Fellowship in Politics and Government.

CLE Credit

NJ CLE Credit: This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 2.0 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.5 substantive credits (\$3.00 mandatory registration fee required).