



The Advocacy Institute Is Pleased to Announce

PROGRAM ANNOUNCEMENT

2013 ALL DAY CLE FEST

December 13, 2013

9:00 a.m. to 4:30 p.m.

Richard J. Hughes Justice Complex

6th Floor Point Meeting Area – Attorney General's Library

25 Market Street

Trenton, New Jersey

Program Summary

The end of calendar year is fast approaching, and time is running out on opportunities to satisfy your Continuing Legal Education obligations. This program is intended to provide attorneys with an excellent opportunity to obtain up to 6.5 Continuing Legal Education credits for attending four presentations. Those interested in attending this program may seek to register for one, two, three or all four presentations, the descriptive summaries of which are attached.

Who Should Attend?

This program is open to all government attorneys, space allowing.

Who Is the Faculty?

See attached.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for up to 6.8 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: up to 6.0 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: up to 5.5 substantive credits (\$1.50 per credit mandatory registration fee required).

How Do I Register?

State Employees

Most State employees are able to register for this course by going to <http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2> and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at: AdvocacyInstitute@lps.state.nj.us for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. **Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.**

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <http://www.state.nj.us/> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

If you have already been issued an authorization code in the past you do not need to request another one. You can log into your account on the Garden State Network at <http://www.state.nj.us> and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <http://www.state.nj.us/>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

SUMMARY DESCRIPTIONS & FACULTY INFORMATION

EVIDENCE RULES YOU NEED TO KNOW AND LOVE

Trial work requires knowledge of the NJ Rules of Evidence, the application of the rules and interplay with the Rules of Court. Learn how to enhance your trial skills with the evidence rules you need to know for your next civil trial. **(9:30 a.m. to 11:30 a.m.)**

Kevin Jespersen is an Assistant Attorney General in the Litigation Group of the Division of Law. He is a Certified Trial Attorney and has devoted almost all of his twenty-nine-year career to handling litigated civil matters. AAG Jespersen has tried over 40 cases to verdict in both jury and non-jury cases. His trials have taken place in both state and federal courts in New Jersey, as well as before the Office of Administrative Law.

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for up to 2.0 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 2.0 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.5 substantive credits (\$3.00 mandatory registration fee required).

NEW JERSEY STATE POLICY PROHIBITING DISCRIMINATION IN THE WORKPLACE

This program discusses the basis of the State Policy Prohibiting Discrimination in the Workplace in federal and state statutes and regulations as well as pertinent case law. A case analysis of recent high profile media cases will also be examined. *Participants will satisfy their requirement to attend mandatory training presented by the training coordinator of the Office of Equal Employment Opportunity for calendar year 2013.* **(11:45 a.m. to 1:15 p.m.)**

Hester Agudosi is the Deputy Director of the New Jersey Attorney General's Office of Equal Employment Opportunity. Her office is responsible for administering and enforcing the State Anti-Discrimination Policy, and conducting confidential investigations concerning complaints of discrimination and retaliation in the workplace. The office also provides training to the 9,000 member Department, defends discrimination appeals, assists Executive level management in the handling of personnel and disciplinary matters, and provides guidance on employment matters to assist in resolving issues in the workplace. Ms. Agudosi presently serves at the Attorney General's designee on the New Jersey Supreme Court Minority Concerns Committee.

From 2007 to 2012, Ms. Agudosi served as Chief of the New Jersey Division of Criminal Justice's Prosecutors Supervision and Coordination Bureau. There, she was responsible for overseeing the administration of the 21 county prosecutors' offices and their respective municipal prosecutors and local police departments. Those responsibilities included implementing statewide law enforcement initiatives; providing legal advice to members of the law enforcement community; conducting law enforcement training; resolving citizen complaints against county prosecutors and their staff; and conducting fiscal and programmatic audits of law enforcement agencies.

From 2002 to 2007, Ms. Agudosi served as Chief of the Office of Bias Crimes and Community Relations. Under her supervision, the Office of Bias Crime and Community Relations worked with county and municipal human relations commissions to coordinate efforts to promote understanding among members of our diverse state community. The office also assisted law enforcement throughout the state in the investigation and prosecution of bias crimes and provided training for police in bias crime investigation, cultural diversity awareness and conflict resolution

Prior to her tenure with the Division of Criminal Justice, Ms. Agudosi worked as an Assistant District Attorney for the Manhattan District Attorney's office in New York. While at the Manhattan District Attorney's office Ms. Agudosi successfully prosecuted hundreds of misdemeanor and felony cases.

Ms. Agudosi is a graduate of the University of Notre Dame with a degree in Government and International Relations, and a minor in Japanese studies. She received her Juris Doctorate degree from Hofstra Law School.

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for up to 1.8 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 1.5 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.5 substantive credits (\$3.00 mandatory registration fee required).

PROSECUTION OF CRIMINAL STREET GANGS

This presentation is an overview of criminal street gangs in New Jersey. This presentation will discuss the statewide trends and the gang hotspots as well as the seven or so most prevalent gangs in the state. **(1:45 p.m. to 2:45 p.m.)**

Gregory Demeter has been a member of the NJSP for 17 years and a member of the Intelligence Section for 11 years. In the Intelligence Section, he has been assigned to the Street Gang North Unit for 6 years (2002-2007 and 6/12-present). He is a member of the East Coast Gang Investigator's Association and has also been assigned to the NYPD Intelligence Division for one year as a liaison, and spent three years assigned to the FBI Joint Terrorism Task Force. He is currently the coordinator for the NJSP Criminal Investigation School, which is a basic investigative school for detectives. In 2011, he graduated from the FBI's National Academy 245th Session.

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for up to 1.2 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 1.0 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.0 substantive credits (\$1.50 mandatory registration fee required).

OPRA BEST PRACTICES

The Open Public Records Act (OPRA) has created a maelstrom in the law involving public records in New Jersey since its enactment in 2002. Thanks to recent changes brought about by amendments to OPRA, new regulations and a slew of important opinions on OPRA issued by the courts in the past few years, records custodians and the attorneys representing them face a constant stream of new and evolving challenges. This entertaining, informative and very topical presentation will provide perspective and insights into the practical problems, best practices and legal issues which confront records custodians and their legal counsel on a daily basis. This program will also review some recent developments in OPRA case law. The topics covered in this presentation will include: finding the border between specific, identifiable records and improper, overbroad requests; OPRA exceptions and denials; unduly burdensome requests; the brave new world of advisory, consultative and deliberative material; assessing costs and special service charges; personnel matters and reasonable expectations of privacy. **(3:00 p.m. to 4:30 p.m.)**

Bruce Solomon is a Deputy Attorney General in the Legal Affairs and Employee Relations section of the Office of the Attorney General. Since 2001, Bruce has served as the Custodian of Records for the Office of the Attorney General and is the Custodian of Records for the Department of Law and Public Safety, where he supervises divisional records custodians for the fourteen divisions and agencies which comprise the Department of Law and Public Safety, with oversight for all Department records requests and legal challenges under OPRA. Bruce has a lead role in the development and implementation of public records access rules, policies, procedures and practices for the Department. He helped design the OPRA computer tracking system that has been adopted for use by most of the departments in the State. For nine of the past ten years, Bruce has served as the chairperson of the State Records Custodians group. A graduate of the University of Wisconsin - Madison and Rutgers University School of Law, Bruce served as the General Counsel for New Jersey Institute of Technology and was a partner in private practice before joining the Attorney General's office in 1993. Bruce represented the State of New Jersey in matters involving election law, higher education, the Right to Know Law and the Open Public Meetings Act before being named the Department's Custodian of Records in July 2001.

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NY CLE Credit: 1.5 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.5 substantive credits (\$3.00 mandatory registration fee required).