

The Advocacy Institute Is Pleased to Announce

PROGRAM ANNOUNCEMENT

ETHICS GUIDELINES RELATED TO POLITICAL ACTIVITY FOR STATEHOUSE STAFF MEMBERS

November 25, 2014 11:00 a.m. to 12:00 p.m. New Jersey State House 125 West State Street 3rd Floor, Room 319 Trenton, New Jersey

Program Summary

This presentation will examine political activity related ethics guidelines for employees of the executive branch of State government, with an emphasis on issues that affect Statehouse staff members. The presentation will cover the Conflicts of Interest Law, N.J.S.A. 52:13D-12 et seq., ethics and Civil Service Regulations, N.J.A.C.19:6.1 et seq.; N.J.A.C. 4A:10-1.2 et seq., and the Uniform Ethics Code.

This presentation will also address ethics requirements that uniquely affect the political activity of Statehouse staff members, including prohibitions against the use of official State position to influence the political activities of others, restrictions on engaging in political activity during State time, and the ban on using State materials or resources for political endeavors. This presentation will further cover prohibited political offices and positions, which political activities are subject to mandatory notice and disclosure, activities that are permissible outside of the State workplace and recusal requirements triggered by political involvement.

Ethics requirements will be illustrated with case studies from the files of the New Jersey State Ethics Commission and discussion scenarios will illustrate common ethics dilemmas that can arise from the prohibited intersection of political activity and State service.

Who Should Attend?

This presentation is for Attorneys in the Office of the Governor and others who have been invited to attend. Please do not register for this course if you are not one of the individuals invited to attend.

Who Is the Faculty?

Margaret A. Cotoia, Esq. is the Ethics Training Officer for the New Jersey State Ethics Commission. Since she joined the Commission in 2005, Margaret has designed and provided ethics training for State employees and Special State Officers at 26 State departments and over 75 authorities, boards, and commissions. Margaret provides ethics advice to a state-wide network of agency ethics liaison officers and co-designs and conducts quarterly meetings for their continuing education. Margaret is also an ethics instructor for the New Jersey Attorney General's Advocacy Institute and the National Attorneys General Training and Research Institute. Prior to joining the Commission, Margaret worked for the New Jersey Department of Labor and the Public Employment Relations Commission as a staff attorney, hearing officer, labor mediator, and trainer. Margaret holds a B.S. from Georgetown University in Washington, D.C. and a J.D. from the Penn State University Dickinson School of Law in Carlisle, PA, where she was an editor of the law review.

Heather Taylor, Esq. is the Chief Ethics Officer in the Governor's Office. Prior to her service in the Governor's Office, she was a Deputy Attorney General in the Corruption Bureau in the Division of Criminal Justice and a partner at two law firms in Newark where she specialized in civil litigation. Heather holds a B.S. from Syracuse University and a J.D. from the University of Virginia School of Law.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.2 hours of total CLE credit. Of these, 1.2 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 1.0 ethics credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.0 ethics credits (\$1.50 mandatory registration fee required).

How Do I Register?

State Employees

Most State employees are able to register for this course by going to http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2 and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2 to register for future courses or to manage your account. Please retain your user name and password for your records.

Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at:

AdvocacyInstitute@lps.state.nj.us for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at http://www.state.nj.us/ and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

If you have already been issued an authorization code in the past you do not need to request another one. You can log into your account on the Garden State Network at http://www.state.nj.us and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal http://www.state.nj.us/. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2 to register for future courses or to manage your account. Please retain your user name and password for your records.