



The Advocacy Institute Is Pleased to Announce

PROGRAM ANNOUNCEMENT

EXECUTIVE LEVEL TRAINING ON THE NEW JERSEY STATE ANTI-DISCRIMINATION POLICY

December 11, 2014

2:00 p.m. to 3:00 p.m.

**Richard J. Hughes Justice Complex
8th Floor Receptionist Conference Room
25 Market Street
Trenton, New Jersey**

Program Summary

This presentation discusses the basis of the State Policy Prohibiting Discrimination in the Workplace in federal and state statutes and regulations as well as pertinent case law. This presentation will provide an overview of the governing EEO policy and provide discussion on cases/issues that have department-wide impact. **Participants will satisfy their requirement to attend mandatory training presented by the Office of Equal Employment Opportunity for calendar year 2014.**

Who Should Attend?

This program is intended for Department of Law & Public Safety Division Directors, their chiefs of staff and the AG's executive level staff **only**.

Who Is the Faculty?

Joanne (Jodi) Stipick is the Director of the New Jersey Attorney General's Office of Equal Employment Opportunity. The Office is responsible for administering and enforcing the State Anti-Discrimination Policy, including conducting confidential investigations concerning complaints of discrimination and retaliation in the workplace. The Office also provides training to the 9,000 employees of the Department, defends discrimination appeals, assists Executive level management in the handling of personnel and disciplinary matters, and provides guidance on employment matters to assist in resolving issues in the workplace. From 2009-2012 Ms. Stipick served as the Deputy Director for the Attorney General's Office of EEO.

From 1994 through 2009, Ms. Stipick worked in the Division of Law as a DAG in supervisory and non-supervisory positions. She was assigned to both the Tort Litigation section and the Judiciary and Prosecutors Section. While in the Judiciary and Prosecutors section, she handled many employment matters on behalf of the Judiciary.

Prior to her tenure with the Department of Law & Public Safety, Ms. Stipick she worked in the private sector as an associate at the law firm of Rawle & Henderson, practicing civil litigation in the federal and state courts of Pennsylvania and New Jersey.

Ms. Stipick is a graduate of Johns Hopkins University and Rutgers School of Law-Camden, where she served as Articles Editor of the Rutgers Law Journal. Upon graduation, she clerked in the Appellate Division of the New Jersey Superior Court for the Honorable Neil F. Deighan.

Hester Agudosi is the Deputy Director of the New Jersey Attorney General's Office of Equal Employment Opportunity. Her office is responsible for administering and enforcing the State Anti-Discrimination Policy, and conducting confidential investigations concerning complaints of discrimination and retaliation in the workplace. The office also provides training to the 9,000 member Department, defends discrimination appeals, assists Executive level management in the handling of personnel and disciplinary matters, and provides guidance on employment matters to assist in resolving issues in the workplace.

From 2007 to 2012, Ms. Agudosi served as Chief of the New Jersey Division of Criminal Justice's Prosecutors Supervision and Coordination Bureau. There, she was responsible for overseeing the administration of the 21 county prosecutors' offices and their respective municipal prosecutors and local police departments. Those responsibilities included implementing statewide law enforcement initiatives; providing legal advice to members of the law enforcement community; conducting law enforcement training; resolving citizen complaints against county prosecutors and their staff; and conducting fiscal and programmatic audits of law enforcement agencies.

From 2002 to 2007, Ms. Agudosi served as Chief of the Office of Bias Crimes and Community Relations. Under her supervision, the Office of Bias Crime and Community Relations worked with county and municipal human relations commissions to coordinate efforts to promote understanding among members of our diverse state community. The office also assisted law enforcement throughout the state in the investigation and prosecution of bias crimes and provided training for police in bias crime investigation, cultural diversity awareness and conflict resolution

Prior to her tenure with the Division of Criminal Justice, Ms. Agudosi worked as an Assistant District Attorney for the Manhattan District Attorney's office in New York. While at the Manhattan District Attorney's office Ms. Agudosi successfully prosecuted hundreds of misdemeanor and felony cases.

Ms. Agudosi is a graduate of the University of Notre Dame with a degree in Government and International Relations, and a minor in Japanese studies. She received her Juris Doctorate degree from Hofstra Law School.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.2 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 1.0 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.0 substantive credits (\$1.50 mandatory registration fee required).

How Do I Register?

State Employees

Most State employees are able to register for this course by going to <http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2> and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at: AdvocacyInstitute@lps.state.nj.us for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. **Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.**

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <http://www.state.nj.us/> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

If you have already been issued an authorization code in the past you do not need to request another one. You can log into your account on the Garden State Network at <http://www.state.nj.us> and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <http://www.state.nj.us/>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the

AGAI Course Registration System at <http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.