



The Advocacy Institute Is Pleased to Announce

PROGRAM ANNOUNCEMENT

EFFECTIVELY AND ETHICALLY MANAGING ACROSS THE GENERATIONS

**June 7, 2016
11:00 a.m. to 12:00 p.m.
New Jersey State House
Third Floor, Room 319
125 West State Street
Trenton, New Jersey**

PLEASE READ: NOTICE REGARDING COURSE MATERIALS

All materials for New Jersey Attorney General's Advocacy Institute continuing legal education courses are now available electronically through the Advocacy Institute website: www.njadvocacyinstitute.com. Materials will be posted to the website approximately one week before the course date.

The institute will no longer provide paper copies of course materials. This policy is effective immediately and is within the guidelines of the New Jersey Board of Continuing Legal Education and the Pennsylvania Continuing Legal Education Board. Please follow the procedure below to obtain course materials:

- Click on the Course Information tab.
- Select Course Materials from the drop-down menu.
- Click on the course that you are registered for. Courses are listed alphabetically by title.
- Most courses will have two files; a file containing class materials that you should bring to the session and a file with reference materials such as statutes, regulations and cases.
- Print the documents in the class materials file and bring them with you to the session.
- You have the option of printing the documents in the reference materials file or downloading them to a computer or mobile device.

Program Summary

For the first time in America, there are four generations actively involved in the workforce, including the legal community. Each generation brings with it unique strengths and challenges, primarily in how its members communicate with others. This informative presentation focuses on the communication capabilities and challenges ascribed to each generation, and is intended to enable participants to enhance their communication skills to engage and encourage members of their organizations to ethically and professionally further their clients' interests.

Who Should Attend?

Registration for this course is limited to those who have been selected to participate in the State House Series programs. Please do not attempt to register if you have not been notified of your eligibility for this series.

Who Is the Faculty?

Brendan Ruane is a professional development consultant and principal of Ruane Consultants, which is based in New Jersey. Brendan's areas of expertise include ethics, management, litigation and negotiations. Brendan has designed and led professional development programs in the United States and abroad for both public and private sector clients. Brendan entered the professional development field after 25 years of government service, primarily with the New Jersey Attorney General's Office. Prior to retiring from government service, Brendan served as the Director of the New Jersey Attorney General's Advocacy Institute, which was responsible for providing approximately 170 professional development programs annually to government employees throughout New Jersey.

During his career, Brendan prosecuted criminal cases and defended various State agencies and their employees. Brendan, however, spent a significant portion of his career representing the New Jersey Department of Environmental Protection in complex environmental enforcement, cost recovery, and natural resource damages cases. He also headed the New Jersey Attorney General's Office's Debt Recovery Section, which was responsible for recovering \$20 million annually in unsatisfied judgments and other debts owed the State. Brendan is a certified mediator and has participated in various complex negotiations involving the federal government and the private sector. Brendan holds a Masters of Arts in International Relations, and has served as an adjunct professor, teaching public administration and political science. Brendan also served for seven years in the United States Army, Army Reserve and Army National Guard.

CLE Credit

NJ CLE Credit: This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.2 hours of total CLE credit. Of these, 1.2 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 1.0 Substantive Credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.0 Substantive Credits (\$1.50 mandatory registration fee required).

How Do I Register?

State Employees

Most State employees are able to register for this course by going to <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include

you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at: AdvocacyInstitute@lps.state.nj.us for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. **Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.**

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <http://www.state.nj.us/> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

If you have already been issued an authorization code in the past you do not need to request another one. You can log into your account on the Garden State Network at <http://www.state.nj.us> and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <http://www.state.nj.us/>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.