

The Advocacy Institute Is Pleased to Present

#### PROGRAM ANNOUNCEMENT

#### **DCF IN-SERVICE**

November 21, 2016 8:30 a.m. to 4:35 p.m. Department of Children and Families New Jersey Child Welfare Training Academy 30 Van Dyke Avenue New Brunswick, New Jersey

# PLEASE READ: NOTICE REGARDING COURSE MATERIALS

# CONFIDENTIAL MATERIALS WILL BE PROVIDED AT THE IN-SERVICE HOWEVER ALL OTHER MATERIALS WILL BE POSTED TO WEBSITE FOR PRINTING

Materials for New Jersey Attorney General's Advocacy Institute continuing legal education courses are now available electronically through the Advocacy Institute website: www.njadvocacyinstitute.com. Materials will be posted to the website approximately one week before the course date.

The institute will no longer provide paper copies of course materials. This policy is effective immediately and is within the guidelines of the New Jersey Board of Continuing Legal Education and the Pennsylvania Continuing Legal Education Board. Please follow the procedure below to obtain course materials:

- Click on the Course Information tab.
- Select Course Materials from the drop-down menu.
- Click on the course that you are registered for. Courses are listed alphabetically by title.
- Most courses will have two files; a file containing class materials that you should bring to the session and a file with reference materials such as statutes, regulations and cases.
- Print the documents in the class materials file and bring them with you to the session.
- You have the option of printing the documents in the reference materials file or downloading them to a computer or mobile device.

# **Program Summary**

The Division of Law's DCF Practice Group will be providing presentations on a wide variety of topics directly related to the Group's work. The presentations are 60 to 75 minutes and the topics and presenters are listed on the following pages. You must register for and attend both the morning and afternoon plenary sessions and will have a choice of three different workshop seminars during each of the three breakout sessions.

#### Who Should Attend?

The in-service Program is only for those attorneys and other legal staff assigned to the Division of Law's DCF Practice Group. Please do not attempt to register if you are not a member of the DCF Practice Group.

# Who Is the Faculty?

See attached.

#### CLE Credit

**NJ CLE Credit:** This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for up to 7.2 hours of total CLE credit. Of these, up to 1.5 qualify as hours of credit for ethics/professionalism.

**NY CLE Credit:** up to 5.5 substantive and up to 1.5 ethics credits (pursuant to the approved jurisdiction policy).

**PA CLE Credit:** up to 4.5 substantive and up to 1.0 ethics credits (\$1.50 per credit mandatory registration fee required).

# How Do I Register?

# **State Employees**

Most State employees able to register for this course are by going http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2 and creating an AGAI Course Registration account. To do so, your computer must be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2 to register for future courses or to manage your account. Please retain your user name and password for your records.

# Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at: AdvocacyInstitute@lps.state.nj.us for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <a href="http://www.state.nj.us/">http://www.state.nj.us/</a> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

If you have already been issued an authorization code in the past you do not need to request another one. You can log into your account on the Garden State Network at http://www.state.nj.us and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <a href="http://www.state.nj.us/">http://www.state.nj.us/</a>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <a href="http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2">http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2</a> to register for future courses or to manage your account. Please retain your user name and password for your records.

#### LIST OF COURSES AND PRESENTERS

8:30 A.M. TO 9:10 A.M. - REGISTRATION

9:10 A.M. - WELCOME REMARKS

9:20 A.M. TO 10:35 A.M. – PLENARY

#### ALCOHOL, DRUGS AND WELLNESS

Alcohol, Drugs and Wellness is a comprehensive review of 21<sup>st</sup> century attitudes, concepts and innovations in the field of substance abuse including a new spin on the upside of stress. The course will use a novel perspective to examine a wide range of issues arising from alcohol and drug use. Beginning with signs and symptoms, diagnosis and treatment, the session will include a discussion of attorney disciplinary cases arising from stress, depression and substance use disorders. The course will also include options for prevention and wellness, as well as information on access to resources that are specifically designed for attorneys, including the New Jersey Lawyer's Assistance Program. This course addresses substance abuse and its effects on lawyers and the practice of law and therefore qualifies for New Jersey, New York and Pennsylvania ethics credits. See the CLE credit notice below for the number of ethics credits for each jurisdiction.

William John Kane, Esq. is the Director of the New Jersey Lawyers Assistance Program. He has served on faculty of the Rutgers Center of Alcohol Studies since 1981, teaching "Alcoholism and the Law" and "Counseling the Professional Client." He has also served as a federal confidentiality specialist in the public and private sectors and as a consultant to student assistance programs. Kane has implemented some of the first employee assistance programs for several national corporations and was among the nation's first Certified Employee Assistance Professionals. When in private practice, he specialized in health issues and served as an adjunct professor and lecturer at several local universities. Kane is a graduate of Seton Hall Law School and is also a Certified Social Worker.

Kane's professional honors include the NJ State Bar Foundation's Medal of Honor for "significant contribution as an attorney toward improving our New Jersey justice system", the Justice William J. Brennan award for Citizenship and Leadership, the Commission on Professionalism's 2001 Lawyer of the Year Award, the Canadian Bar Association's Cushman-MacDonald Award, and the Diskin Memorial Award for Significant Clinical Contributions. He was also named "Person of the Year" by the NJ Council on Compulsive Gambling.

#### CLE Credit

**NJ CLE Credit:** This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.5 hours of total CLE credit. Of these, 1.5 qualify as hours of credit for ethics/professionalism

**NY CLE Credit:** 1.5 ethics (pursuant to the approved jurisdiction policy).

**PA CLE Credit:** 1.0 ethics credits (\$1.50 mandatory registration fee required).

#### 10:35 A.M. TO 10:45 A.M. - BREAK

#### 10:45 A.M. TO 12:00 P.M. – WORKSHOPS

# SUBSTANCE USE DISORDER DIAGNOSIS, ASSESSMENT, AND TREATMENT PLANNING UPDATE

This presentation will assist counsel in making empirically justifiable arguments and recommendations in accordance with current substance use disorder diagnostic and treatment planning criteria. The Diagnostic and Statistical Manual of Mental Disorders, Fifth Edition (DSM-5) has moved from a categorical classification of disorders to a dimensional model that defines severity based on the number of positive diagnostic criteria. The American Society of Addiction Medicine's (ASAM) revised dimensional treatment placement criteria place greater emphasis on treatment planning.

The Office of Clinical Services within the Department of Children and Families is working with the Division of Child Protection and Permanency's (DCPP) Child Protection Substance Abuse Initiative (CPSAI) contracted assessment vendors to ensure that substance use disorder assessments are aligned with current professional standards for substance use disorder diagnosis and treatment planning and placement recommendations.

Presenters will provide an overview of the CAAPE-5, a standardized assessment interview compatible with the DSM-5 that is currently being piloted by the CPSAI. In addition to documenting diagnoses for substance use disorders, the CAAPE-5 covers diagnostically related information for 14 prevalent mental health conditions likely to complicate treatment. It also provides some input for three of the six dimensions of the new ASAM Criteria. A sample assessment report created using the CAAPE-5 and the ASAM Level of Care Index (LOCI) will also be distributed and discussed.

**Mollie Greene** was appointed as DCF's Director of Clinical Services in July 2014. In this role, Ms. Greene serves as a member of the department's executive management team and is responsible for management and oversight of DCF's clinical team services and initiatives, substance abuse initiatives, and the Office of Child and Family Health.

Ms. Greene joined DCF after seven years at the Department of Human Services, where she first served as the Deputy of Quality Assurance for the Division of Addiction Services. She later became Assistant Division Director of the Office of Care Management within DHS' Division of Mental Health and Addiction Services, where she was responsible for development and implementation of the behavioral health components of New Jersey's Comprehensive Medicaid Waiver.

Ms. Greene entered State service in 2007 with many years of experience in behavioral health, including work in direct care, administration, and advocacy. She was the Executive Director of a multi-service residential treatment agency serving women with substance use disorders and co-occurring mental illness for six years before being recruited by the National Council on Alcoholism and Drug Dependence of New Jersey to establish the Work First New Jersey Substance Abuse Initiative. While at the National Council, Greene was a core member of the team that developed a cross-systems approach to delivering screening, engagement, treatment,

and care management services to parents involved with child welfare and the State's welfare to work program.

Ms. Greene was named New Jersey Task Force on Women and Addiction Woman of the Year in 2000. She holds a Master's degree in American Literature and is a New Jersey Certified Alcohol and Drug Abuse Counselor.

**Norman G. Hoffmann, Ph.D.** is a clinical psychologist who is a nationally and internationally recognized expert in the evaluation of behavioral health programs and in clinical assessment. He has worked with private organizations and governmental agencies in a variety of countries. Dr. Hoffmann has developed assessment instruments used throughout the United States, as well as in Canada, Sweden, Norway, and the United Kingdom. He has authored or co-authored more than 200 publications. His faculty appointments have included the University of Minnesota and Brown University. Currently he is President of Evince Clinical Assessments and adjunct professor of psychology at Western Carolina University.

#### CLE Credit

**NJ CLE Credit:** This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.5 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism

**NY CLE Credit:** 1.5 substantive (pursuant to the approved jurisdiction policy).

**PA CLE Credit:** 1.0 substantive credits (\$1.50 mandatory registration fee required).

## INDIAN CHILD WELFARE ACT (ICWA): AN OVERVIEW

This workshop will provide an overview of the Indian Child Welfare Act (ICWA) requirements, and its application to DAsG handling both termination of parental rights cases, as well as protective services cases. It will provide information and suggestions on handling cases which may have an ICWA components, including assessing what steps are necessary and when action is required. It will also provide a case law overview of ICWA matters.

**DAG Christina Ramirez** graduated from Rutgers University in 1997 and Rutgers Law School in 2000. She joined the Division of Law after a criminal division clerkship in Essex County in 2001. During her 14 years with the Division of Law she has presented numerous trainings to the DCF Practice Group and is currently handling a guardianship assignment in Union County. She now serves as an Assistant Section Chief in DCF-North.

**Elizabeth Wallace** received her JD from Fordham University School of Law in 2005. She clerked for the Honorable Norman J. Peer, J.S.C. during the 2005-2006 court term. Following a year as an associate practicing insurance defense at Connell, Connell Camassa & Yuro, P.C., she joined the Division of Law as a Deputy Attorney General in the DCF Practice Group in 2007. She has handled both abuse/neglect and guardianship cases. She has also briefed several successful appeals, and argued before the Appellate Division. She has handled one of the few cases in the State where the Wampanoag Indian Tribe, located in Massachusetts, intervened in a

Division of Child Protection and Permanency case, and was able to assist in a successful resolution of the case, wherein the child received the permanency she needed and the Tribe and child were able to maintain their cultural connection.

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**PA CLE Credit:** 1.0 substantive credits (\$1.50 mandatory registration fee required).

#### INTRODUCTION TO ECOURTS APPELLATE EFILING:

Training for Appellate eFiling covers the process of creating electronic appeals and review of documents through the system. Additional training on user registration, requirements for filing and for submission of documents on a case as a respondent is also reviewed. Navigation through the system for searches, notifications and technical requirements is also discussed.

**Karen Carroll**, is the Court Executive and trainer for the eCourts Appellate eFiling System and has worked with the Judiciary for over 30 years. She has experience with all case types including Children in Court, Civil, Criminal Appeals and pro se appeals. She is the program coordinator for the Appellate Division Civil Appeal Pro Bono Program. Currently Karen is the Project Leader responsible for developing the Appellate Division's eFiling program. This program was implemented on June 10, 2013. Karen has a BS in Criminal Justice from the College of New Jersey.

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**NY CLE Credit:** 1.5 substantive (pursuant to the approved jurisdiction policy).

**PA CLE Credit:** 1.0 substantive credits (\$1.50 mandatory registration fee required).

12:00 P.M. TO 12:45 P.M. - LUNCH (ON YOUR OWN)

#### 12:45 P.M. TO 2:00 P.M. - WORKSHOPS

#### LITIGATING CHILD WELFARE CASES INVOLVING SUBSTANCE ABUSE:

This presentation focuses on strategies for successfully litigating Title 9 and Title 30 cases involving parents who are abusing illegal substances. It includes a review of recent appellate cases, both published and unpublished, to aid in understanding what is required to achieve a finding of abuse and neglect. Other issues will include proving harm when children are born testing positive for drugs; proving risk of harm when no actual harm occurs but the parent's drug use creates a substantial risk of harm to the children, and deciding when an expert is necessary to prove your case.

DAG Jim Harris has served as a Deputy Attorney General in the New Jersey Department of Law and Public Safety for more than 25 years. During that time, he has worked in criminal justice, juvenile justice, and civil law. DAG Harris is currently Chief of the DYFS South Section. In the past, he has litigated cases for clients that include the State Police, the New Jersey Judiciary, the Department of Corrections, the Division of Youth and Family Services and the Bureau of Parole. He has had numerous jury and non-jury trials involving civil rights, employment discrimination, whistle blowers, child abuse and parental termination. He has successfully argued numerous cases before the New Jersey Supreme Court and the Third Circuit Court of Appeals. He is a graduate of Rutgers University School of Law, Camden, where he was Managing Editor of the Law Journal. DAG Harris also holds an LL.M. from Columbia School of Law in New York City.

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**PA CLE Credit:** 1.0 substantive credits (\$1.50 mandatory registration fee required).

# PREPARING AND PRESENTING PRONG FOUR EVIDENCE IN SELECT HOME CASES

This course will walk you through obtaining the necessary documentary evidence, as well as prepping fact witnesses, to demonstrate to the trial court that termination of parental rights will not do more harm than good in matters where DCP&P has yet to find an adoptive home for the child. This will include working with the DCP&P identified "select home witness" and experts. Applicable case law will also be discussed.

**DAG Eleanor Armstrong** graduated *magna cum laude* from Case Western Reserve University School of Law in 1995. After completing a clerkship with the Honorable Amy Piro Chambers and the Honorable Glenn Berman in Middlesex County, Eleanor worked in private practice

doing primarily insurance defense work and federal railroad litigation. She joined the Division of Law in 1998, and has represented the Division in both protective services and guardianship matters. In 2004, Eleanor was promoted to a lead Deputy Attorney General, and in 2008 she was promoted to Assistant Section Chief for DYFS-Essex.

**AAG Christian Arnold** graduated from Harvard Law School in 1993 and began his legal career as a Deputy Attorney General in the Public Utilities Section of the Division of Law. In 1999, Chris transferred to the DYFS North Section and has represented the Division in both protective services litigation and guardianship matters since that time. Prior to his current position, he was Assistant Section Chief in DCF North.

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## APPELLATE WRITING FOR DCP&P

This presentation will provide an overview of appellate practice within the DOL. The program will focus on DOL appellate policies and offer DCP&P brief writing strategies and recommendations on ways to approach both TPR and PRS appeals. The program is designed to benefit attorneys with varying levels of appellate experience.

Melissa Dutton Schaffer is currently an Assistant Attorney General in the Appeals Practice Group of the Division of Law, which is responsible for the overall management, supervision and policy direction for all State and federal court appeals throughout the Division. Melissa briefly served as Associate General Counsel for The College of New Jersey from August 2013 through January 2015. Prior to that, Melissa was the Section Chief of the Division's Education/Higher Education Section. In this capacity, she oversaw the representation and counseling of the Department of Education, the Secretary of Higher Education, and all of the State Colleges. She represented her clients in a variety of complex education matters in administrative, State and federal court at both the trial and appellate levels. Melissa joined the Division in 2005, following her time as a staff attorney in the public interest sector in Philadelphia, PA. She received her J.D. from Widener University School of Law in 2002 and a B.A. from Rutgers University, Camden in 1998.

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2:00 P.M. TO 2:10 P.M. – BREAK

2:10 P.M. TO 3:25 P.M. - WORKSHOPS

#### LITIGATING CHILD WELFARE CASES INVOLVING SUBSTANCE ABUSE:

This presentation focuses on strategies for successfully litigating Title 9 and Title 30 cases involving parents who are abusing illegal substances. It includes a review of recent appellate cases, both published and unpublished, to aid in understanding what is required to achieve a finding of abuse and neglect. Other issues will include proving harm when children are born testing positive for drugs; proving risk of harm when no actual harm occurs but the parent's drug use creates a substantial risk of harm to the children, and deciding when an expert is necessary to prove your case.

DAG Jim Harris has served as a Deputy Attorney General in the New Jersey Department of Law and Public Safety for more than 25 years. During that time, he has worked in criminal justice, juvenile justice, and civil law. DAG Harris is currently Chief of the DYFS South section. In the past, he has litigated cases for clients that include the State Police, the New Jersey Judiciary, the Department of Corrections, the Division of Youth and Family Services and the Bureau of Parole. He has had numerous jury and non-jury trials involving civil rights, employment discrimination, whistle blowers, child abuse and parental termination. He has successfully argued numerous cases before the New Jersey Supreme Court and the Third Circuit Court of Appeals. He is a graduate of Rutgers University School of Law, Camden, where he was Managing Editor of the Law Journal. DAG Harris also holds an LL.M. from Columbia School of Law in New York City.

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**PA CLE Credit:** 1.0 substantive credits (\$1.50 mandatory registration fee required).

#### CP&P ALLEGATION BASED SYSTEM: REVISIONS AND UPDATES

This workshop will focus on revisions made to CP&Ps Allegation Based System (ABS), how those revisions came to be and how CP&P staff are guided in supporting a finding when concluding a Child Protective Services investigation. An overview will be given regarding the

previous ABS and the impact on CP&P practice which prompted the revisions. This workshop will be interactive and will include case activities.

Nancy Carré-Lee is the Assistant Director at DCF-Child Protection and Permanency. Ms. Carré-Lee holds a MSW from Rutgers University and began her career at CP&P in 1994 as a caseworker. She has served in various supervisory positions with knowledge and experience in investigative practices, adoption and permanency. In her current position as Assistant Director, she provides support to the CP&P Assistant Commissioner in all aspects of management and operations. She also provides supervisory oversight to the NJ Child Abuse Hotline Administrator. Mrs. Carré-Lee is also an adjunct professor at Stockton University and performs mental health screening at a local New Jersey medical center. She is an advocate for promoting consistency and collaboration within systems and is passionate about promoting the better good of children, families and the workforce that support these most vulnerable populations.

Clinton Page has served as the Director of Legal and Legislative Affairs for the Department of Children and Families since February of 2014. In that capacity, he oversees the operations of the Administrative Hearings Unit, the Child Abuse Record Information Unit, the Department's Litigation Unit, and the Department's Legislative Unit. Additionally, he provides advice and guidance to all Divisions within the Department to ensure compliance with state statutes and regulations. Prior to this, he served as a Legal Specialist in the Office of Legal, Regulatory, and Legislative Affairs where he assisted with policy development and training for staff on new initiatives and legal strategy.

Mr. Page has also served as a Deputy Attorney General in the New Jersey Attorney General's Office. During his years as a DAG, Mr. Page was assigned to guardianship and protective services litigation in Middlesex and Essex counties. He also conducted numerous trainings for the agency's staff and acted as the Division of Law's representative on the Children in Court Improvement Committee.

Mr. Page had judicial clerkships in both the Court of Common Pleas in Pennsylvania and the United States District Court for the Eastern District of Pennsylvania. He graduated with honors and a pro bono distinction from Widener University - Delaware Law School in 2007 where he was an active member of the Delaware Journal of Corporate Law. He obtained his Bachelor's Degree from the University of Scranton in 2004.

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**PA CLE Credit:** 1.0 substantive credits (\$1.50 mandatory registration fee required).

# PSYCHOLOGICAL EVALUATIONS IN LITIGATION, A CONTINUATION

This workshop is a continuation of a previous workshop, which will offer an explanation of how psychological evaluations are often structured including an in depth discussion about the elements of evaluations including types of psychological testing. The discussion of defense evaluations, direct examination and cross-examination topics will be included.

**Barry Katz, Ph.D.** earned his bachelor's degree in 1985 from Jacksonville University, FL., his master's degree in psychology from Fairleigh Dickinson University in 1989 and his doctoral degree in clinical psychology from Fairleigh Dickinson University in 1990. Dr. Katz has been licensed as a psychologist in New Jersey since 1993.

Dr. Katz has worked regularly with the courts performing assessments and providing treatment to a variety of clientele. He provided evaluations, expert testimony and/or treatment in cases that have included some of the more complex child protection issues such as allegations of sexual abuse (including sex offender and victim evaluations), child abuse/neglect (including evaluations of the most severe cases, such as when children have suffered severe harm as a result of abuse or neglect), diminished capacity (including intellectual, developmental, psychological and other factors contributing to offenses or overall functioning), victims of trauma, termination of parental rights, child custody and visitation.

Dr. Katz has been retained by a variety of agencies and professionals involved in forensic cases, including DCPP, Office of the Public Defender, the Law Guardian, private attorneys and the U.S. Attorney's Office.

Dr. Katz has been active through the New Jersey Psychological Association in reviewing the proposed Amendments for the Custody Parenting Time Evaluations. He provided comments to the NJPA committee that were forwarded to the Board and subsequently included in the New Jersey Register on 9/7/10. Through NJPA Dr. Katz has served on the Department of Children and Family (DCF) Advisory Group and was an active panel member in assisting DCF in developing Guidelines for Expert Evaluations in Child Abuse/Neglect Proceedings. These guidelines are now in print and present a standard of practice for evaluators who work with the Division of Child Protection and Permanency (DCPP).

Alan J. Lee, Psy.D., is a Licensed Psychologist in New Jersey and New York who specializes in clinical and forensic psychological evaluations and crisis negotiation. Dr. Lee is experienced in working with children, adolescents, and adults in inpatient, outpatient, and partial-hospital mental health treatment, correctional, and legal settings. He is the sole owner of the full-time private practice of Alan J. Lee & Associates, LLC, based in Hamilton (Mercer County), New Jersey, specializing in clinical and forensic evaluations since 1998. Dr. Lee has repeatedly and consistently qualified as an expert witness in clinical and forensic psychology, and testifies extensively in these areas. Dr. Lee holds academic affiliations at Widener University, where he has been the Coordinator of the PsyD in Clinical Psychology/MA in Criminal Justice (PsyD/MA) joint-degree program, and Rutgers University. He is routinely involved in doctoral dissertations in the areas of clinical and forensic assessment and psychology. His specialties include clinical and forensic assessment, violence risk assessment and psychopathy, family matters and parenting capacity, psychological bonding between children and adults, fire setting issues, sexual offender issues, differential diagnosis, and crisis (hostage) negotiations. He has presented in a variety of settings on various topics related to clinical and forensic psychology and

crisis management. He has published in various professional literature on different topics related to clinical and forensic assessment. He is the current Chairperson of the New Jersey Psychological Association (NJPA) Psychologists for Promotion of Child Welfare (PPCW) workgroup, and serves on the NJPA Committee on Legislative Affairs (COLA).

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**PA CLE Credit:** 1.0 substantive credits (\$1.50 mandatory registration fee required).

3:25 P.M. TO 3:35 P.M. – BREAK

3:35 P.M. TO 4:35 P.M. - PLENARY

#### LEGAL OPTIONS FOR IMMIGRANT CHILDREN & FAMILIES

The presentation will address the legal statuses and some of the immigration remedies that may be available to clients that Child Protection and Permanency serves, including Special Immigrant Juvenile Status, U-Visa, Asylum, and other avenues. Further, the presentation will overview the steps DCF is taking in the area of immigration to support staff and to help them serve clients facing immigration challenges.

**Kimberly Krone** is the Youth Justice Attorney within the Immigrant Rights Program at the American Friends Service Committee in Newark, New Jersey where she provides legal representation to immigrant youth, including those who are detained. Kimberly is admitted to practice law in New Jersey and New York. She is a graduate of Seton Hall School of Law where she was the Center for Social Justice Scholar within the International Human Rights/Rule of Law Initiative and member of the Seton Hall Circuit Review. Kimberly has been an advocate for immigrants' rights in New Jersey since 2007, working with several different community organizations. Kimberly is fluent in English and Spanish.

**Meredith Pindar** is the Immigration Legal Specialist in the Department of Children and Families' Office of Legal and Legislative Affairs. She joined the Department in this new position in September of 2015. As the Immigration Legal Specialist she educates Department staff on immigration matters and assists them in helping clients that face immigration challenges, both by working with staff on individual case issues and by helping to implement contracts and practices to more effectively and efficiently serve immigrant clients.

Prior to joining the Department, Meredith served a Deputy Attorney General in the New Jersey Attorney General's Office, representing the Division of Child Protection and Permanency in Middlesex County and the Department of Children and Families in the Office of Administrative Law. Prior to joining the Attorney General's Office, Meredith served as a law clerk in

Middlesex County Superior Court, Civil Division. She is a 2005 graduate of Cornell University and a 2009 graduate of Temple Beasley School of Law where she was a member of Temple Law Review, the Rubin Public Interest Law Honor Society and the Federal Judicial Clerkship Honors Clinical Program.

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