

## **PROGRAM ANNOUNCEMENT**

The Advocacy Institute Is Pleased to Present

### SERVANT LEADERSHIP FOR ATTORNEY MANAGERS

May 22, 2017 10:00 a.m. to 12:00 p.m. Richard J. Hughes Justice Complex 6<sup>th</sup> Floor Point Meeting Area – Attorney General's Library 25 Market Street Trenton, New Jersey

# **PLEASE READ:** NOTICE REGARDING COURSE MATERIALS

All materials for New Jersey Attorney General's Advocacy Institute continuing legal education courses are now available electronically through the Advocacy Institute website: www.njadvocacyinstitute.com. Materials will be posted to the website approximately forty-eight (48) hours prior to the course date.

The institute will no longer provide paper copies of course materials. This policy is effective immediately and is within the guidelines of the New Jersey Board of Continuing Legal Education and the Pennsylvania Continuing Legal Education Board. Please follow the procedure below to obtain course materials:

- Click on the Course Information tab.
- Select Course Materials from the drop-down menu.
- Click on the course that you are registered for. Courses are listed alphabetically by title.
- Most courses will have two files; a file containing class materials that you should bring to the session and a file with reference materials such as statutes, regulations and cases.
- Print the documents in the class materials file and bring them with you to the session.
- You have the option of printing the documents in the reference materials file or downloading them to a computer or mobile device.

#### Program Summary

Attorney managers are accountable for setting the direction of the activities of their attorney and administrative staff members and for ensuring that the work of their units is accomplished effectively and efficiently. They are also responsible for creating a workplace environment where managers work with staff in an atmosphere of trust, confidence and commitment which leads to a team better able to serve its clients.

This course introduces the concept of Servant Leadership as a productive management style for attorneys and suggests that service should be the distinguishing factor of managing employees. The Servant Leadership model encourages attorney managers to fine tune their roles so their direct reports become wiser, more autonomous, and more likely to contribute to both

their work and their organization at a higher level. Servant Leadership suggests that through their management style within an organization, attorneys can not only help their subordinates to excel and achieve success in both their professional and personal endeavors, they can also make an impact on the public that they serve.

#### Who Should Attend?

This program is for attorneys within the Department of Law and Public Safety and others who have been invited to attend. If you are not an attorney within the Department of Law and Public Safety or have not otherwise been invited to attend, please do not attempt to register for this course.

#### Who Is the Faculty?

**Sgt. James D. Kappler** is the Assistant Unit Head of the New Jersey State Police Professional Development Unit. He provides management training to enlisted and professional members of the NJSP and teaches classes on a variety of management and leadership issues. Sgt. Kappler developed and led the NJSP's civilian leadership training series and is also a certified trainer for time management and communications programs. Sgt. Kappler is a graduate of Ursinus College.

#### CLE Credit

**NJ CLE Credit:** This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of total CLE credit. Of these, 0.0qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 2.0 Substantive Credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.5 Substantive Credits (\$3.00 mandatory registration fee required).

#### How Do I Register?

#### **State Employees**

Most State employees are able to register for this course by going to http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2 and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2 to register for future courses or to manage your account. Please retain your user name and password for your records.

#### Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at:

<u>njagai@njoag.gov</u> for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <u>http://www.state.nj.us/</u> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

If you have already been issued an authorization code in the past you do not need to request another one. You can log into your account on the Garden State Network at http://www.state.nj.us and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <u>http://www.state.nj.us/</u>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <u>http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2</u> to register for future courses or to manage your account. Please retain your user name and password for your records.