



---

## **PROGRAM ANNOUNCEMENT**

*The Advocacy Institute Is Pleased to Present*

### **DIVERSITY AND INCLUSION TRAINING**

**March 20, 2018  
1:30 p.m. to 4:30 p.m.  
Richard J. Hughes Justice Complex  
25 Market Street  
4<sup>th</sup> Floor Conference Room A  
Trenton, New Jersey**

### **NOTICE REGARDING COURSE MATERIALS**

You will receive the course materials on the day of the program.

#### ***Program Summary***

This program will focus on diversity and its impact on the workplace. Topics include the concept of diversity as distinguished from that of inclusion and why both are important, variations in how people perceive differences, and the social psychology concept of “in-group bias.” Hypothetical vignettes will be utilized to spur discussion on situations that may arise in the workplace, explore our differences in interpreting those experiences, and suggest techniques that foster a more inclusive culture. The session will also address unspoken workplace rules and the challenges they present in a multicultural workforce, plus communication as a strategy to overcome stereotyping and bias.

#### ***Who Should Attend?***

Registration is limited to Department of Law and Public Safety attorneys who have received an email notice from the Department’s Diversity and Inclusion Team. Those attorneys should follow the registration instructions contained in the invitation email to reserve a seat for this session. Please do not use the AGAI registration system for this program.

## *Who Is the Faculty?*

**DAG Rahat N. Babar** is a Special Assistant to the Attorney General who is involved in high-level legal matters, special projects, and initiatives for the Attorney General's senior staff. DAG Babar also serves on the Attorney General's Diversity Council. DAG Babar has been involved in community outreach efforts in response to increased reports of bias incidents as well as diversity efforts within the office. Prior to his current role, he was an Assistant Section Chief in the Tort Litigation and Judiciary Section in the Division of Law. DAG Babar serves as a Northeast Regional Governor for the National Asian Pacific American Bar Association ("NAPABA") and co-chairs NAPABA's Civil Rights Committee. He was the 2014 President of the Asian Pacific American Bar Association of Pennsylvania ("APABA-PA") and remains active with APABA-PA as a member of its board and co-chair of its Policy Committee. DAG Babar has been a member of the New Jersey Supreme Court Committee on Minority Concerns since 2013. The Committee is tasked with ensuring the implementation of court-approved recommendations to eliminate discrimination within the courts. Last year, he joined the Board of Directors of the Asian Pacific American Lawyers Association of New Jersey, and from 2014 to 2016 was a member of the Board of Governors for the Philadelphia Bar Association. In 2013, The Legal Intelligencer recognized DAG Babar as a Diverse Attorney of the Year and a Lawyer on the Fast Track.

**DAG John Nicodemo** joined the Department of Law and Public Safety's Division of Criminal Justice in 2013. He prosecutes crimes in the Financial, Cyber and Public Corruption Bureaus. DAG Nicodemo has been a member of the Attorney General's Diversity Council since 2016 and played an instrumental role in establishing the Department's Employee Resource Groups. After earning both his Bachelor's Degree and M.B.A. from Temple University, DAG Nicodemo spent several years in the entertainment industry. He subsequently earned his law degree from Touro College Jacob D. Fuchsberg Law School in New York and is licensed in New Jersey, New York and Pennsylvania.

### *CLE Credit*

**NJ CLE Credit:** This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 3.0 hours of total CLE credit. Of these, 3.0 qualify as hours of credit for ethics/professionalism.

**NY CLE Credit:** 3.0 Diversity, Inclusion and Elimination of Bias Credits, pursuant to 22 NYCRR 1500.2 (g). \*PLEASE NOTE: This program does not qualify for Ethics and Professionalism credits pursuant to 22 NYCRR 1500.2 (c).

**PA CLE Credit:** 2.5 Ethics Credits (\$4.50 mandatory registration fee required).

## How Do I Register?

### State Employees

Most State employees are able to register for this course by going to <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

### Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at: [njagai@njoag.gov](mailto:njagai@njoag.gov) for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. **Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.**

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <http://www.state.nj.us/> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

**If you have already been issued an authorization code in the past you do not need to request another one.** You can log into your account on the Garden State Network at <http://www.state.nj.us> and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <http://www.state.nj.us/>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.