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## **PROGRAM ANNOUNCEMENT**

*The Advocacy Institute Is Pleased to Present*

### **DIVERSITY AND INCLUSION TRAINING**

**April 30, 2019**

**1:30 p.m. – 4:30 p.m.**

**R.J. Hughes Justice Complex**

**4th Floor Conference Rooms D1 & D2**

**Trenton, New Jersey**

### **NOTICE REGARDING COURSE MATERIALS**

You will receive the course materials on the day of the program.

#### ***Program Summary***

This program will focus on diversity and its impact on the workplace. Topics include the concept of diversity as distinguished from that of inclusion and why both are important, variations in how people perceive differences, and the social psychology concept of “in-group bias.” Hypothetical vignettes will be utilized to spur discussion on situations that may arise in the workplace, explore our differences in interpreting those experiences, and suggest techniques that foster a more inclusive culture. The session will also address unspoken workplace rules and the challenges they present in a multicultural workforce, plus communication as a strategy to overcome stereotyping and bias.

#### ***Who Should Attend?***

Registration is limited to Department of Law and Public Safety attorneys who have received an email notice from the Department’s Diversity and Inclusion Team. Those attorneys should follow the registration instructions contained in the invitation email to reserve a seat for this session. You cannot use the AGAI registration system for this program.

### *Who Is the Faculty?*

**AAG Lora Fong** is the Chief Diversity Officer of the New Jersey Department of Law and Public Safety, a position she has held since its creation in December 2016. Before joining LPS, she was a partner at Brown, Moskowitz & Kallen and held in-house counsel positions at Diversity Inc., Salesforce.com and Fujitsu Consulting. Earlier in her career, she worked at Greenbaum, Rowe, Smith & Davis and Sills, Cummis, Epstein & Gross. She has served on the Board of Trustees of Rutgers University and the New Jersey State Bar Association and as a member of the New Jersey State Advisory Committee to the U.S. Commission on Civil Rights and the New Jersey Supreme Court Committee on Women in the Courts. She graduated from Rutgers University, Douglass College, and Rutgers University School of Law in Newark.

**DAG Lisa Brown** is a Special Assistant to the Attorney General. She implements strategic diversity and inclusion initiatives throughout the 13 divisions in the Department of Law and Public Safety. DAG Brown previously worked in the Civil Rights, Professional Boards Prosecution and DCF Sections of the Division of Law. She received a B.A. from Montclair State University and a J.D. from Rutgers School of Law-Newark.

### *CLE Credit*

**NJ CLE Credit:** This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 3.0 hours of total CLE credit. Of these, 3.0 qualify as hours of credit for ethics/professionalism.

**NY CLE Credit:** 3.0 Diversity, Inclusion and Elimination of Bias Credits, pursuant to 22 NYCRR 1500.2 (g). \*PLEASE NOTE: This program does not qualify for Ethics and Professionalism credits pursuant to 22 NYCRR 1500.2 (c).

**PA CLE Credit:** 2.5 Ethics Credits (\$4.50 mandatory registration fee required).

### **How Do I Register?**

You must register for this program is through the Civil Service Commission's Learning Management System (LMS) portal. Please follow the instructions provided in the email notifying you to register for this program.