



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

DIVERSITY AND INCLUSION TRAINING

May 21, 2019

9:30 a.m. – 12:30 p.m.

**R.J. Hughes Justice Complex
4th Floor Conference Room C
Trenton, New Jersey**

NOTICE REGARDING COURSE MATERIALS

You will receive the course materials on the day of the program.

Program Summary

This program will focus on diversity and its impact on the workplace. Topics include the concept of diversity as distinguished from that of inclusion and why both are important, variations in how people perceive differences, and the social psychology concept of “in-group bias.” Hypothetical vignettes will be utilized to spur discussion on situations that may arise in the workplace, explore our differences in interpreting those experiences, and suggest techniques that foster a more inclusive culture. The session will also address unspoken workplace rules and the challenges they present in a multicultural workforce, plus communication as a strategy to overcome stereotyping and bias.

Who Should Attend?

Registration is limited to Department of Law and Public Safety attorneys who have received an email notice from the Department’s Diversity and Inclusion Team. Those attorneys should follow the registration instructions contained in the invitation email to reserve a seat for this session. You cannot use the AGAI registration system for this program.

Who Is the Faculty?

DAG Jana R. DiCosmo is a member of the Employment Counseling and Labor Section of the Division of Law, where she represents the State and its agencies in employment-related matters, including discrimination complaints filed with the New Jersey Division on Civil Rights and the Equal Employment Opportunity Commission. Prior to joining the Office of the Attorney General, DAG DiCosmo worked at the Delaware Department of Labor's Office of Anti-Discrimination, investigating charges of discrimination filed against Delaware employers. DAG DiCosmo also served as the Department's liaison to the Delaware Employment First Oversight Commission, which worked to improve employment opportunities for disabled Delaware residents. DAG DiCosmo served as an Equal Justice Works AmeriCorps Taishoff fellow at the Delaware Law School's Veterans Law Clinic, representing disabled veterans in disability benefits appeals. She interned for the Honorable Harold U. Johnson, J.S.C. while in her final semester of law school and clerked for the Honorable Mary K. White, J.S.C. (ret.) after graduation. She holds a J.D. from Widener University Delaware Law School.

DAG John Nicodemo is a member of the Department of Law and Public Safety's Division of Criminal Justice, where he prosecutes crimes in the Financial, Cyber and Public Corruption Bureaus. DAG Nicodemo is a member of the Attorney General's Diversity Council and has played an instrumental role in establishing the Department's Employee Resource Groups. After earning both a Bachelor's Degree and an M.B.A. from Temple University, DAG Nicodemo spent several years in the entertainment industry. He subsequently earned his law degree from Touro College Jacob D. Fuchsberg Law School in New York.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 3.0 hours of total CLE credit. Of these, 3.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 3.0 Diversity, Inclusion and Elimination of Bias Credits, pursuant to 22 NYCRR 1500.2 (g). *PLEASE NOTE: This program does not qualify for Ethics and Professionalism credits pursuant to 22 NYCRR 1500.2 (c).

PA CLE Credit: 2.5 Ethics Credits (\$4.50 mandatory registration fee required).

How Do I Register?

You must register for this program is through the Civil Service Commission's Learning Management System (LMS) portal. Please follow the instructions provided in the email notifying you to register for this program.