

# PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

### BABY ON BOARD: LEGAL PROTECTIONS FOR EXPECTANT PARENTS AND BREASTFEEDING MOMS

June 10, 2019 10:30 a.m. to 12:30 p.m. 124 Halsey Street 5th Floor, Room 10-C Newark, New Jersey

# NOTICE REGARDING COURSE MATERIALS

You will receive the course materials approximately forty-eight (48) hours prior to the date of the course. The materials will be contained in an email attachment.

#### Program Summary

This program will explore the workplace issues faced by pregnant employees, breastfeeding employees, and parents, as well as the legal protections available to them under state and federal laws and regulations. The discussion will include protections for pregnant and breastfeeding employees, new dads, and adoptive parents under Title VII of the Civil Rights Act of 1964 and its amendments, the Affordable Care Act and Fair Labor Standards Act, the New Jersey Law Against Discrimination, and newly enacted New Jersey laws.

### Who Should Attend?

This presentation is open to all government attorneys, space allowing.

### Who Is the Faculty?

**DAG Christina C. Fullam** is a member of the Department of Law and Public Safety's Office of Equal Employment Opportunity. She supervises and participates in investigations of violations of the New Jersey Policy Prohibiting Discrimination in the Workplace and conducts training on the policy for department employees. DAG Fullam was previously in private practice, where she specialized in civil litigation, family law, environmental law, business and commercial law, and employment law. She advised small businesses on their employment practices, including compliance with federal and State employment laws and represented small businesses and individuals in employment disputes. DAG Fullam clerked for one term for the Honorable Jack L. Lintner, P.J.A.D. (ret.) in the Superior Court of New Jersey, Appellate Division, and for two terms

for the Honorable Peter G. Sheridan, U.S.D.J., in the United States District Court for the District of New Jersey. She holds a Bachelor of Science degree from Saint Peter's University in Jersey City, New Jersey; a Master of Arts degree from Georgian Court University in Lakewood, New Jersey; and a Juris Doctor degree from Seton Hall University in Newark, New Jersey, where she was a Comments Editor on the law review.

**DAG Erin M. Greene** is a member of the Department of Law and Public Safety's Office of Equal Employment Opportunity. She supervises and participates in investigations of violations of the New Jersey Policy Prohibiting Discrimination in the Workplace and conducts training on the policy for department employees. DAG Greene previously served in the Division of Law's Consumer Fraud Prosecution Section, where she represented the Division of Consumer Affairs in complex civil investigations and litigation concerning violations of the New Jersey Consumer Fraud Act, the New Jersey Antitrust Act and the Charitable Registration and Investigation Act. DAG Greene was also assigned to the DOL's Corrections and State Police Section, where she represented the New Jersey State Police and the Department of Corrections in complex civil rights and employment cases brought against the agencies and their employees. DAG Greene clerked in the Civil Division – Essex Vicinage for the Honorable Philip M. Freedman, J.S.C. She received her B.A. in Political Science from Penn State University and her law degree from Seton Hall University School of Law.

# CLE Credit

**NJ CLE Credit:** This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 2.0 Substantive Credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.5 Substantive Credits (\$3.00 mandatory registration fee required).

### How Do I Register?

#### **State Employees**

Most State employees able to register for this course are by going to http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2 and creating an AGAI Course Registration account. To do so, your computer must be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2

to register for future courses or to manage your account. Please retain your user name and password for your records.

# Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration

System through the Garden State Network, kindly email the Advocacy Institute at: <u>njagai@njoag.gov</u> for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <u>http://www.state.nj.us/</u> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

If you have already been issued an authorization code in the past you do not need to request another one. You can log into your account on the Garden State Network at http://www.state.nj.us and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <u>http://www.state.nj.us/</u>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <u>http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2</u> to register for future courses or to manage your account. Please retain your user name and password for your records.