



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

RAISING CONSCIOUSNESS: IMPLICIT BIAS INTERRUPTED

July 24, 2019

1:30 p.m. – 2:45 p.m.

**R.J. Hughes Justice Complex
4th Floor Conference Room A
Trenton, New Jersey**

NOTICE REGARDING COURSE MATERIALS

You will receive the course materials approximately forty-eight (48) hours prior to the date of the course. The materials will be contained in an email attachment.

Program Summary

Research has established that, unwittingly, all of us have attitudes or buy into stereotypes that influence our impressions about and interactions with other people. The term “implicit bias” has been coined to reflect those unconscious influences, whether they are positive or negative. Implicit bias impacts our professional lives as attorneys, whether in our workplace relationships with supervisors, peers or subordinates at work, or in how we relate to adversaries, judicial personnel, jurors or others. Fortunately, research has also shown that these unconscious biases can be interrupted, enabling us to be more mindful and intentional in how we lead, work with and respond to the people around us. This training will review the research and science in this area, overview the tools for assessing implicit bias and its common forms, and provide practical techniques for interrupting and mitigating implicit bias in the workplace.

Who Should Attend?

This program is only open to civil law attorneys within the Department of Law and Public Safety, including attorneys in the Office of Homeland Security and Preparedness. If you are not a civil law attorney within LPS or OHSP, please do not attempt to register for this program.

Who Is the Faculty?

DAG Lisa Brown is a Special Assistant to the Attorney General. She implements strategic diversity and inclusion initiatives throughout the 13 divisions in the Department of Law and Public Safety. DAG Brown previously worked in the Civil Rights, Professional Boards Prosecution and DCF Sections of the Division of Law. She received a B.A. from Montclair State University and a J.D. from Rutgers School of Law-Newark.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.5 hours of total CLE credit. Of these, 1.5 qualify as hours of credit for the ethics/professionalism.

NY CLE Credit: 1.5 Diversity, Inclusion and Elimination of Bias Credit, pursuant to 22 NYCRR 1500.2 (g). PLEASE NOTE: The Implicit Bias program does not qualify for Ethics and Professionalism credits pursuant to 22 NYCRR 1500.2 (c).

PA CLE Credit: 1.0 ethics credit (\$1.50 mandatory registration fee required).

How Do I Register?

State Employees

Most State employees are able to register for this course by going to <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.