



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

DIVERSITY AND INCLUSION TRAINING

August 28, 2019
9:30 a.m. – 12:30 p.m.
R.J. Hughes Justice Complex
4th Floor Conference Room C
Trenton, New Jersey

NOTICE REGARDING COURSE MATERIALS

You will receive the course materials on the day of the program.

Program Summary

This program will focus on diversity and its impact on the workplace. Topics include the concept of diversity as distinguished from that of inclusion and why both are important, variations in how people perceive differences, and the social psychology concept of “in-group bias.” Hypothetical vignettes will be utilized to spur discussion on situations that may arise in the workplace, explore our differences in interpreting those experiences, and suggest techniques that foster a more inclusive culture. The session will also address unspoken workplace rules and the challenges they present in a multicultural workforce, plus communication as a strategy to overcome stereotyping and bias.

Who Should Attend?

Registration is limited to Department of Law and Public Safety attorneys who have received an email notice from the Department’s Diversity and Inclusion Team. Those attorneys should follow the registration instructions contained in the invitation email to reserve a seat for this session. You cannot use the AGAI registration system for this program.

Who Is the Faculty?

DAG John Nicodemo is a member of the Department of Law and Public Safety’s Division of Criminal Justice, where he prosecutes crimes in the Financial, Cyber and Public Corruption Bureaus. DAG Nicodemo is a member of the Attorney General’s Diversity Council and has played an instrumental role in establishing the Department’s Employee Resource Groups. After earning

both a Bachelor's Degree and an M.B.A. from Temple University, DAG Nicodemo spent several years in the entertainment industry. He subsequently earned his law degree from Touro College Jacob D. Fuchsberg Law School in New York.

Cher McCall is a Licensed Social Worker who provides substance abuse, mental health treatment and therapeutic services for adjudicated youth at the New Jersey Juvenile Justice Commission. She developed the female substance abuse unit, where she worked as a Substance Abuse Counselor and was instrumental in creating the Rites of Passage mentoring program for girls. She also founded the annual Recovery Walk and has written and implemented a grant for a literacy based book club. Ms. McCall serves on several committees that develop training, curriculum and culturally competent services for youth and has worked with the LGBTQ community to identify needs of and services for this population. She is a graduate of the Rutgers University School of Social Work.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 3.0 hours of total CLE credit. Of these, 3.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 3.0 Diversity, Inclusion and Elimination of Bias Credits, pursuant to 22 NYCRR 1500.2 (g). *PLEASE NOTE: This program does not qualify for Ethics and Professionalism credits pursuant to 22 NYCRR 1500.2 (c).

PA CLE Credit: 2.5 Ethics Credits (\$4.50 mandatory registration fee required).

How Do I Register?

You must register for this program is through the Civil Service Commission's Learning Management System (LMS) portal. Please follow the instructions provided in the email notifying you to register for this program.