



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

DIVERSITY AND INCLUSION TRAINING

September 10, 2019
1:30 p.m. – 4:30 p.m.
R.J. Hughes Justice Complex
4th Floor Conference Room C
Trenton, New Jersey

NOTICE REGARDING COURSE MATERIALS

You will receive the course materials on the day of the program.

Program Summary

This program will focus on diversity and its impact on the workplace. Topics include the concept of diversity as distinguished from that of inclusion and why both are important, variations in how people perceive differences, and the social psychology concept of “in-group bias.” Hypothetical vignettes will be utilized to spur discussion on situations that may arise in the workplace, explore our differences in interpreting those experiences, and suggest techniques that foster a more inclusive culture. The session will also address unspoken workplace rules and the challenges they present in a multicultural workforce, plus communication as a strategy to overcome stereotyping and bias.

Who Should Attend?

Registration is limited to Department of Law and Public Safety attorneys who have received an email notice from the Department’s Diversity and Inclusion Team. Those attorneys should follow the registration instructions contained in the invitation email to reserve a seat for this session. You cannot use the AGAI registration system for this program.

Who Is the Faculty?

DAG Lisa Brown is a Special Assistant to the Attorney General. She implements strategic diversity and inclusion initiatives throughout the 13 divisions in the Department of Law and Public Safety. DAG Brown previously worked in the Civil Rights, Professional Boards Prosecution and DCF Sections of the Division of Law. She received a B.A. from Montclair State University and a J.D. from Rutgers School of Law-Newark.

Lisa Faries is an Occupational Health Consultant for the Juvenile Justice Commission in the Department of Law and Public Safety. She has over 20 years of experience in Industrial Hygiene, consulting, managing, developing, and implementing occupational health and safety related issues. Lisa has an extensive training background, including serving as an instructor/facilitator for the LPS diversity and inclusion training course, Valuing Differences. She is certified as an Occupational Safety and Health for General Industry Trainer, which qualifies her to teach classes on a broad spectrum of occupational safety subject matters. She is also a State of New Jersey Police Training Commission Instructor with the JJC Training Academy and develops and coordinates various trainings for JJC staff, law enforcement personnel, contractors, JJC volunteers, interns, and mentors.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 3.0 hours of total CLE credit. Of these, 3.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 3.0 Diversity, Inclusion and Elimination of Bias Credits, pursuant to 22 NYCRR 1500.2 (g). *PLEASE NOTE: This program does not qualify for Ethics and Professionalism credits pursuant to 22 NYCRR 1500.2 (c).

PA CLE Credit: 2.5 Ethics Credits (\$4.50 mandatory registration fee required).

How Do I Register?

You must register for this program is through the Civil Service Commission's Learning Management System (LMS) portal. Please follow the instructions provided in the email notifying you to register for this program.