



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

NEW JERSEY STATE POLICY PROHIBITING DISCRIMINATION IN THE WORKPLACE

**September 17, 2019
1:00 p.m. – 3:00 p.m.
R.J. Hughes Justice Complex
4th Floor Conference Room A
Trenton, New Jersey**

NOTICE REGARDING COURSE MATERIALS

You will receive the course materials approximately forty-eight (48) hours prior to the date of the course. The materials will be contained in an email attachment.

Program Summary

This program will discuss the State Policy Prohibiting Discrimination in the Workplace, including the federal and State statutes, regulations and pertinent case law that form the basis of the policy. Recent high profile media cases will also be analyzed.

Notice to LPS Employees: The Department of Law and Public Safety now requires that all LPS employees take training on the New Jersey State Policy Prohibiting Discrimination and Harassment in the Workplace once every three years. Enrollment in this program will satisfy your policy training requirement for the next three years. If you are a new LPS employee, you should take this training within your first year of service.

Who Should Attend?

This program is open to all government attorneys, space allowing.

Who Is the Faculty?

DAG Joanne (Jodi) Stipick is the Director of the New Jersey Attorney General's Office of Equal Employment Opportunity. The Office is responsible for administering and enforcing the State Anti-Discrimination Policy, including conducting confidential investigations concerning complaints of discrimination and retaliation in the workplace. The Office also provides training

to Department employees, defends discrimination appeals, assists executive level management with handling personnel and disciplinary matters, and provides guidance on employment matters to assist in resolving workplace issues. Ms. Stipick previously served as the Deputy Director of the EEO Office.

Prior to joining the EEO Office, Ms. Stipick was assigned to the Tort Litigation and Judiciary and Prosecutors Sections of the Division of Law. While in the Judiciary and Prosecutors section, she handled many employment matters on behalf of the Judiciary. Prior to her tenure with the Department of Law & Public Safety, Ms. Stipick was an associate at the law firm of Rawle & Henderson, practicing civil litigation in the federal and state courts of Pennsylvania and New Jersey. Ms. Stipick is a graduate of Johns Hopkins University and Rutgers School of Law-Camden, where she served as Articles Editor of the Rutgers Law Journal. Upon graduation, she clerked in the Appellate Division of the New Jersey Superior Court for the Honorable Neil F. Deighan.

DAG Julie Cavanagh-Egbert is a member of the New Jersey Attorney General's Office of Equal Employment Opportunity. She assists in the administration and enforcement of the State's Anti-Discrimination Policy and conducts confidential investigations into alleged policy violations. Prior to joining the EEO Office, DAG Cavanagh was Assistant Counsel and then Senior Counsel in the Governor's Appointments Office, where she vetted judicial and prosecutorial candidates for potential nomination and reappointment. DAG Cavanagh also worked for the Division of Law, both in the Tort Section and representing several State agencies. Before entering State service, DAG Cavanagh was a Senior Associate at Gallagher, Rowan & Egbert and an associate at Budd Lerner. She is a graduate of DeSales University and Rutgers Law School.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 2.0 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.5 substantive credits (\$3.00 mandatory registration fee required).

How Do I Register?

State Employees

Most State employees are able to register for this course by going to <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at: njagai@njoag.gov for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. **Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.**

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <http://www.state.nj.us/> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

If you have already been issued an authorization code in the past you do not need to request another one. You can log into your account on the Garden State Network at <http://www.state.nj.us> and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <http://www.state.nj.us/>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.