



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

NEW JERSEY STATE POLICY PROHIBITING DISCRIMINATION IN THE WORKPLACE

**October 29, 2019
10:30 a.m. – 12:30 p.m.
124 Halsey Street
5th Floor, Room 10-C
Newark, New Jersey**

NOTICE REGARDING COURSE MATERIALS

You will receive the course materials approximately forty-eight (48) hours prior to the date of the course. The materials will be contained in an email attachment.

Program Summary

This program will discuss the State Policy Prohibiting Discrimination in the Workplace, including the federal and State statutes, regulations and pertinent case law that form the basis of the policy. Recent high profile media cases will also be analyzed.

Notice to LPS Employees: The Department of Law and Public Safety now requires that all LPS employees take training on the New Jersey State Policy Prohibiting Discrimination and Harassment in the Workplace once every three years. Enrollment in this program will satisfy your policy training requirement for the next three years. If you are a new LPS employee, you should take this training within your first year of service.

Who Should Attend?

This program is open to all government attorneys, space allowing.

Who Is the Faculty?

DAG Steve Morris is a member of the Department of Law and Public Safety's Office of Equal Employment Opportunity. He supervises and participates in investigations of violations of the New Jersey Policy Prohibiting Discrimination in the Workplace and conducts training on the policy for department employees. DAG Morris previously served as an Assistant Attorney General in the Litigation Bureau of the New York State Office of the Attorney General, where he

represented state agencies and officials in actions involving employment discrimination claims, harassment, retaliation, and constitutional violations. Prior to working at the New York Attorney General's Office, DAG Morris was in private practice, where he specialized in employment litigation and counseling. He advised private sector employers in various industries—including the biotechnology, financial services, and entertainment fields—regarding their employment practices, including compliance with federal, state, and local employment laws, conducted EEO training, and represented employers in employment-related disputes in state and federal courts and before administrative agencies. He received his B.A. in Political Science from The College of New Jersey and his J.D. from NYU.

DAG Andrew Sarrol is a member of the Department of Law & Public Safety's Office of Equal Employment Opportunity. He investigates and resolves employment discrimination complaints, conducts EEO training and defends appeals before the Civil Service Commission. Prior to joining the Office of EEO, DAG Sarrol worked in the Division of Law litigating civil actions on behalf of law enforcement agencies including the New Jersey State Police, the Department of Corrections, the State Parole Board, and the Juvenile Justice Commission. He is the current President of the Asian Pacific American Lawyers Association of New Jersey. DAG Sarrol clerked for the Honorable Lisa F. Chrystal in the Union Vicinage. DAG Sarrol graduated summa cum laude from The College of New Jersey with a B.A. in English and obtained his J.D. from Seton Hall University School of Law where he served as an editor of the Circuit Review and a member of the Interscholastic Moot Court Board.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 2.0 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.5 substantive credits (\$3.00 mandatory registration fee required).

How Do I Register?

State Employees

Most State employees are able to register for this course by going to <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at: njagai@njoag.gov for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. **Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.**

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <http://www.state.nj.us/> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

If you have already been issued an authorization code in the past you do not need to request another one. You can log into your account on the Garden State Network at <http://www.state.nj.us> and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <http://www.state.nj.us/>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.