

# PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

## RESPONDING TO COMPLAINTS: ANSWERS AND DEFENSES

November 18, 2019 11:30 a.m. – 12:30 p.m. R.J. Hughes Justice Complex 5<sup>th</sup> Floor DCJ Training Room Trenton, New Jersey

#### NOTICE REGARDING COURSE MATERIALS

You will receive the course materials on the day of the program.

## **Program Summary**

The program will provide an introduction to answering civil complaints in employment, tort and civil rights cases against New Jersey State defendants. It will review the court rules relating to Answers and Defenses, including Affirmative Defenses. Motions to dismiss in lieu of answer will also be discussed.

## Who Should Attend?

Attendance at this program is limited to Deputy Attorneys General in the State Police, Employment and Corrections and Tort and Judiciary Sections of the Division of Law.

# Who Is the Faculty?

**DAG James M. Duttera** is an Assistant Section Chief in the State Police, Employment Litigation and Corrections Section of the Division of Law, where he manages a group of trial attorneys and handles the defense of complex employment litigation and civil rights cases brought against State entities. DAG Duttera's extensive litigation experience includes handling all aspects of civil matters from inception through appeal and trying multiple cases before the New Jersey Superior and United States District Courts. Prior to joining the Division of Law, DAG Duttera served as a trial lawyer working exclusively in employment litigation for over a decade. He was selected

by his peers as a member of Philadelphia Magazine's "Pennsylvania Rising Stars" list and for inclusion as a Philadelphia Super Lawyer. DAG Duttera is a graduate of St. Joseph's University

and holds a J.D. from Temple University Beasley School of Law.

**DAG Agnes I. Rymer** is an Assistant Section Chief in the State Police, Employment & Corrections Section of the Division of Law. Prior to joining DOL, she was in private practice in general civil litigation. DAG Rymer clerked in the United States District Court for the District of New Jersey, for Hon. H. Lee Sarokin (retired) and holds a J.D. from Rutgers Law School, Newark.

**DAG Randall Weaver** is an Assistant Section Chief in the Tort and Judiciary Section of the Division of Law, where he handles all aspects of civil litigation in both federal and State courts. He has also served as a DAG in the Corrections and State Police Section. Prior to joining the Division of Law, DAG Weaver was an associate in the Law Office of Thomas F. Marshall. He holds an undergraduate degree from Wake Forrest University and a J.D. from Rutgers University School of Law.

## CLE Credit

**NJ CLE Credit:** This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.2 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

**NY CLE Credit:** 1.0 Substantive Credit (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.0 Substantive Credit (\$1.50 mandatory registration fee required).