

# **PROGRAM ANNOUNCEMENT**

The Advocacy Institute Is Pleased to Present

## NAGTRI MANAGEMENT PROCESSES AND PRACTICES TRAINING

March 2, 2021, 1:00 p.m. to 4:25 p.m. March 3, 2021, 1:00 p.m. to 3:25 p.m.

\*Students will receive a timed agenda prior to the program.

# **INTERACTIVE WEBCAST**

### Program Summary

This course will provide supervisors in the Department of Law and Public Safety with the knowledge and skills to manage employees, maximize work performance, and build a stronger workplace. Students will examine and apply effective performance management practices grounded upon principled leadership behaviors.

Program topics will include:

- Hiring and promotion practices.
- Designing job duties and work plans.
- Monitoring and supporting work.
- Delivering feedback to improve performance.
- Balancing tasks and time management.
- Evaluating work performance in progress reviews and annual appraisals.
- Recognizing exemplary work.

The program is highly interactive and includes case studies, facilitated discussion, participant collaboration and individualized action plans.

## Eligibility

Attendance at this program is limited to supervisors in the Department of Law and Public Safety who have been registered by their division or office leadership. Registrants will receive the course materials prior to the program date.

#### Faculty

Al Lama is the Deputy Executive Director of the National Association of Attorneys General (NAAG). He was previously the NAAG chief of staff and director of the National Attorneys General Training and Research Institute's Center for Leadership and Development. Before joining NAAG, Mr. Lama served as chief deputy attorney general for New Mexico Attorney General Gary King. He also served as an assistant attorney general for New Mexico Attorney General Hal Stratton and in the administrations of three other New Mexico attorneys general in a variety of capacities. He began his law career as staff counsel to the New Mexico Department of Public Safety. Mr. Lama has served as president of the New Mexico Bar's Public Law Section and as a member of the State Judicial Standards Commission. In 2014, Mr. Lama was honored as the New Mexico Public Lawyer of the Year by the New Mexico State Bar Association. He holds a J.D. degree from the Creighton University School of Law in Omaha, Neb., and a Bachelor of Arts degree in English from the University of Arizona in Tucson, Ariz.

**Blake Bee** is the Director of the NAGTRI Center for Leadership Development. The Center supports supervisory staff in state and territorial attorneys general offices by conducting leadership programs that provide managers with the knowledge and skills necessary to master the challenges of working in an attorney general's office. He previously served in the NAGTRI Center for Consumer Protection, where he was the editor of the Center for Consumer Protection monthly newsletter, staff counsel to the Veterans Affairs and Internet Safety/Cyber Privacy and Security Committees, and co-lead of the NAGTRI International Fellows program.

Prior to joining NAGTRI, Mr. Bee was executive counsel in the Mississippi Attorney General's Office, where he coordinated the attorney general's public policy matters and oversaw the attorney general's legislative program. He also reviewed and made recommendations to the attorney general on gaming, consumer protection, opioid abuse, social media, intellectual property, and cyber-crime issues. Before that, he was a special assistant attorney general in the Consumer Protection Division. Mr. Bee started his legal career in the Transactions and Corporate Advisory Services Practice Group of Adams and Reese, LLP in Jackson, Mississippi. He holds a Bachelor of Arts degree from the University of Mississippi and a J.D. from the Mississippi College School of Law.

**Jodi Lobel** is the Executive Deputy Attorney General for Operations at the Pennsylvania Office of Attorney General, where she oversees the administrative workings of the OAG, including human resources and office services, labor relations, finance, technology, diversity and inclusion and training. She also works with the executive staff to develop and implement policy.

Prior to joining OAG, Ms. Lobel served at the Philadelphia District Attorney's Office for 25 years, where she prosecuted cases in the Homicide, Major Trials, Habitual Offender, Juvenile and Municipal Court Units. Ms. Lobel held supervisory positions as Chief of the Felony Waiver Unit, Chief of the Charging Unit, Deputy of the Pre-Trial Division and Deputy of the Trial Division, where she was in charge of six geographically zoned trial bureaus, the Family Violence and Sexual Assault Unit and the Homicide Unit. Ms. Lobel also served as Deputy of Training and Special Projects where she created and implemented training curricula for Assistant District Attorneys of all experience levels, including supervisors.

Ms. Lobel is a frequent lecturer in the areas of supervisory, managerial and leadership training, pre-trial processes and reform, trial and advanced trial advocacy, and eyewitness identification. She received the Legal Intelligencer's Woman of Distinction Award in 2010 and was a member of the Pennsylvania Criminal Rules Committee by appointment of the Supreme Court of Pennsylvania. Ms. Lobel earned her undergraduate degree in Communications from the University of Pennsylvania, and her J.D. from Widener University School of Law.

**Monica N. Anderson** is the Senior Assistant Attorney General for the Correctional Law Section of the California Attorney General's Office, which litigates civil rights actions challenging the constitutionality of prison conditions. Ms. Anderson currently supervises over 100 attorneys and 20 paralegals throughout the state of California. Through litigation of class action cases, Ms. Anderson has become an expert in electronic discovery from a defense perspective, developing strategies for managing complex cases and for planning and managing the electronic discovery produced for complex litigation. Ms. Anderson has trained government attorneys both nationally and in California on electronic discovery. She has also conducted training for NAGTRI, the ABA and the California State Bar. Ms. Anderson is a member of The Sedona Conference, Working Group One, and was a member of the drafting committee for The Sedona Conference Commentary on Metadata Ethics. She received her J.D. from McGeorge School of Law in Sacramento, California.

**Anne Bensky** is an assistant attorney general in the civil litigation unit of the Wisconsin Department of Justice, where she serves as the Deputy Unit Director for the Employment and Open Government Section. Prior to joining DOJ, Ms. Bensky practiced law at Garvey McNeil & Associates, S.C. where she handled environmental and regulatory law, open government law, employment and civil rights litigation, general business litigation, and criminal defense. Before law school, she worked in New York, coordinating media licensing and intellectual property permissions for Condé Nast Publications and Corbis Motion. Ms. Bensky holds a Bachelor of Fine Arts in Filmic Writing from the University of Southern California and a J.D. from the University of Wisconsin Law School.

#### CLE Credit

**NJ CLE Credit:** This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 5.7 hours of Alternative Verifiable Learning Format (AVF) total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.