

#### PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

# Race Equity, Child Welfare and the Role of the DAG – Part 2

November 23, 2021 9:15 a.m. – 3:00 p.m.\*

\*Students will receive a timed agenda prior to the program

## INTERACTIVE WEBINAR

## **Program Summary**

This program will continue the challenging and often difficult conversation on the issues of race equity and elimination of bias, particularly in the context of the work handled by DCF Practice Group deputies. The program will provide DCF DAsG with the opportunity to discuss race equity issues with their colleagues, focusing on their work as deputies, rather than looking at their function as systems partners or examining issues related to their cross systems colleagues. It will provide a cohesive and seamless transition from the statewide training and Long Term Change Goal Planning provided by the Administrative Office of the Courts for all court partners.

## **Eligibility**

Registration for this program is limited to Assistant and Deputy Attorneys General in the Division of Law's DCF practice group. Registrants will receive the course materials prior to the program date.

## **Faculty**

**Khatib A.F. Waheed** is a national presenter, facilitator, and consultant who conducts Racial Equity Learning Exchange Sessions to support stakeholders who work to improve services and outcomes for children and families of color. He has conducted RELE sessions in New Jersey for the Administrative Office of the Courts, the New Jersey Office of the Public Defender, the Office of Parental Representation and the Office of Law Guardian and nationally for child welfare and

juvenile justice agencies, judges, law enforcement agencies, mental health providers, school districts and private companies. He also works with the St. Louis Circuit Attorney's office to engage citizens in a criminal justice reform effort aimed at restoring accountability and public trust; advancing forward thinking harm reduction initiatives; and achieving racially equitable criminal justice outcomes.

Prior to his national work as a Presenter/Facilitator of RELE, Mr. Waheed served for eight years as a Senior Fellow for the Center for the Study of Social Policy in Washington, DC. Before that, he worked as Senior Associate for the Jim Casey Youth Opportunities Initiative, which focused on improving opportunities and outcomes for youths transitioning from foster care to adulthood. He also served as a Senior Associate for the Aspen Institute Roundtable on Comprehensive Initiatives. While working at Aspen, Mr. Waheed helped to develop "frameworks" for analyzing how structural and institutional racism and implicit bias perpetuate long-term disadvantages for African American children, families, and communities. He has also served as Special Assistant to the Director of the Missouri Department of Social Services where he helped to develop a coalition to help reduce youth violence, drug trafficking and teen pregnancy in the City of St. Louis. Mr. Waheed holds an M. Ed from the University of Missouri-St. Louis and a B.A. in History and Political Science from Webster University.

## CLE Credit

**NJ CLE Credit:** This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 5.2 hours of Alternative Verifiable Learning Format (AVF) total CLE credit. Of these, 5.2 qualify as hours of credit for ethics/professionalism in the Diversity, Inclusion and Elimination of Bias category.

## Registration

This program will also be held on November 22, 2021. DCF leadership will assign deputies to a session. They should register using the link in their registration email. Registered students will receive a confirmation email with a link to access the program on their assigned date.

Students must download Zoom before the webinar in order for the AGAI to record polling responses that are required for attendance verification and CLE credit.

The AGAI will be unable to verify attendance or grant CLE credit to students who have not downloaded Zoom before the webinar.