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## **PROGRAM ANNOUNCEMENT**

*The Advocacy Institute Is Pleased to Present*

### **Bystander Intervention Strategies for Preventing Bias-Based Harassment and Discrimination**

**December 7, 2021  
10:00 a.m. to 12:00 p.m.**

## **WEBINAR**

### *Program Summary*

In this interactive training, participants will consider the importance of bystander intervention to prevent bias-based harassment and discrimination and their responsibility to protect the civil rights of others within the context of the New Jersey Law Against Discrimination. Using New Jersey legal cases, including those that have come through the Division on Civil Rights, participants will explore the factors that inhibit and encourage bystander intervention, especially in situations involving bias-based harassment and discrimination. Participants will also investigate the cognitive and psychological processes that influence whether and how people get involved, and delve into strategies for intervening to support targets of bias and harassment.

### *Eligibility*

This program is open to attorneys in the Department of Law and Public Safety and county prosecutors' offices. Registrants will receive the course materials prior to the program date.

### *Faculty*

**Elissa Zylbershlag** is the Director of Education and Training for the New Jersey Division on Civil Rights. She oversees, develops, coordinates and conducts training that promotes the Division's mission of preventing bias and discrimination. Ms. Zylbershlag previously served as the Director of Conflict Resolution and Anti-Bias Initiatives at the New Jersey State Bar Foundation and as a

national trainer for the Anti-Defamation League. She holds a B.A. in Religious Studies from Ithaca College and a M.Ed. in Multicultural Education from National University. She also holds a certification in Applied Positive Psychology from the University of Pennsylvania.

**Shanel Lewis** is an Education and Training Specialist in the New Jersey Division on Civil Rights, where she develops, coordinates and conducts training that promotes the Division's mission of preventing bias and discrimination. She has spent her career working to prevent bias by educating on and building awareness of topics that advance equity and is passionate about changing systems that perpetuate unfair practices. Before joining DCR, Ms. Lewis worked in youth violence prevention in the state of Virginia. She holds a Bachelor's Degree in Sociology and Criminal Justice and a Master's Degree in Public Administration from Old Dominion University.

### *CLE Credit*

**NJ CLE Credit:** This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of Alternative Verifiable Learning Format (AVF) total CLE credit. Of these, 2.0 qualify as hours of credit for ethics/professionalism in the Diversity, Inclusion and Elimination of Bias category.

### *Registration*

Those who are eligible to apply should use the Zoom Webinar registration link in the Program Announcement email. Students who are registered will receive a confirmation email with a link to access the program.

**Students must download Zoom before the webinar in order for the AGAI to record polling responses that are required for attendance verification and CLE credit.**

The AGAI will be unable to verify attendance or grant CLE credit to students who have not downloaded Zoom before the webinar.