



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

Hairstyles and Discrimination

June 16, 2022
10:00 a.m. – 12:00 p.m.

WEBINAR

Program Summary

This course will focus on race discrimination based on hairstyle. It will cover the history of this type of discrimination, the Division on Civil Rights investigation into a hairstyle-related incident at a high school wrestling match, and a guidance document issued by DCR explaining that race discrimination includes discrimination based on a trait inextricably intertwined or closely associated with race, such as hairstyle.

Eligibility

This program is open to attorneys in the Department of Law and Public Safety and county prosecutors' offices.

Faculty

Alexis Franklin is a Legal Specialist with the Division on Civil Rights. She investigates matters that involve complex legal claims or pattern/practice issues, works with investigators to finalize civil rights investigations and conciliates matters where the Division has issued a Finding of Probable Cause. Prior to joining DCR, Ms. Franklin was a private sector employment and civil rights attorney. She graduated from Stanford University and received her J.D. from Rutgers Law School - Camden.

Elissa Zylbershlag is the Director of Education and Training for the New Jersey Division on Civil Rights. She develops, coordinates and conducts training that promotes the Division's mission of preventing bias and discrimination. Ms. Zylbershlag previously served as the Director of Conflict Resolution and Anti-Bias Initiatives at the New Jersey State Bar Foundation and as a national trainer for the Anti-Defamation League. She holds a B.A. in Religious Studies from Ithaca College and a M.Ed. in Multicultural Education from National University. She also holds a certification in Applied Positive Psychology from the University of Pennsylvania.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of Alternative Verifiable Learning Format (AVF) total CLE credit. Of these, 2.0 qualify as hours of credit for ethics/professionalism in the Diversity, Inclusion and Elimination of Bias category.

Registration

Those who are eligible to apply should use the Zoom Webinar registration link in the Program Announcement email. Students who are registered will receive a confirmation email with a link to access the program.

Students must download Zoom before the webinar in order for the AGAI to record polling responses that are required for attendance verification and CLE credit.

The AGAI will be unable to verify attendance or grant CLE credit to students who have not downloaded Zoom before the webinar.