



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

Affirming Language & Practices: Working with LGBTQI+ Children, Youth, and Families

**November 21, 2022
9:10 a.m. - 11:00 a.m.**

WEBINAR

Program Summary

This program will focus on the importance of language, affirming terminology, and pronoun usage for working with lesbian, gay, bisexual, transgender, questioning, queer, intersex and non-binary identities. A core foundation and understanding of LGBTQI+ 101 knowledge ensures that DAsG will affirm best practices when representing DCF in professional settings. Affirming a person's gender identity, sexual orientation, and gender expression (SOGIE) is vital to their emotional and physical well-being. The program will also focus on the DCF LGBTQI Policy, the CP&P LGBTQI+ Safe Space Program and other resources pertinent to the success of working with LGBTQI+ individuals involved in the child welfare system.

Eligibility

This program is only open to Deputy and Assistant Attorneys General in the DCF practice group and DCF agency attorneys invited to attend. Registrants will receive the course materials prior to the program date.

Faculty

Chelsea Sutphin, LSW is an Adolescent Program Specialist with the Department of Children and Families Office of Adolescent Services, where she is the LGBTQI Statewide Coordinator and the Program Lead for the NJ Foster Care Scholarship. Ms. Sutphin is also a trainer for CP&P and provides staff with programs on adolescents in care and LGBTQI affirming best practices. Prior to joining the Office of Adolescent Services, she was a caseworker in the Somerset Local Office, where she performed specialized work in adolescence, adoption, and as a child protective service investigator. Ms. Sutphin is a New Jersey Licensed Social Worker who holds a Bachelor of Arts

in Social Work from Rutgers University and a Masters of Social Work from Hunter- City University of New York.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of Alternative Verifiable Learning Format (AVF) total CLE credit. Of these, 2.0 qualify as hours of credit for ethics/professionalism in the Diversity, Inclusion and Elimination of Bias category.

Registration

Those who are eligible to apply should use the Zoom Webinar registration link in the Program Announcement email. Students who are registered will receive a confirmation email with a link to access the program.

Students must download Zoom Gov before the webinar in order for the AGAI to record polling responses that are required for attendance verification and CLE credit.

The AGAI will be unable to verify attendance or grant CLE credit to students who have not downloaded Zoom Gov before the webinar.