



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

The New Jersey Law Against Discrimination in Housing

March 13, 2023
1:00 p.m. – 3:00 p.m.

WEBINAR

Program Summary

All New Jersey residents and those seeking housing have the right to an experience that is free from discrimination. This training will provide an overview of the New Jersey Law Against Discrimination (LAD) and review housing protections under the LAD. Through case studies and other interactive exercises, participants will examine topics including source of lawful income discrimination, steering, sexual harassment, reasonable accommodations, and service and support animals.

Eligibility

This program is open to attorneys in the Department of Law and Public Safety and county prosecutors' offices.

Faculty

Elissa Zylbershlag is the Director of Education and Training for the New Jersey Division on Civil Rights. She develops, coordinates and conducts training that promotes the Division's mission of preventing bias and discrimination. Ms. Zylbershlag previously served as the Director of Conflict Resolution and Anti-Bias Initiatives at the New Jersey State Bar Foundation and as a national trainer for the Anti-Defamation League. She holds a B.A. in Religious Studies from Ithaca College and a M.Ed. in Multicultural Education from National University. She also holds a certification in Applied Positive Psychology from the University of Pennsylvania.

Scott Hirschfeld is the Lead Curriculum Specialist for the New Jersey Division on Civil Rights' Education and Training Unit. Before joining DCR, Scott served as Senior Director of Education and Youth Engagement for UNICEF USA, Director of Curriculum and Training for the Anti-

Defamation League, and Director of Education for the Gay, Lesbian and Straight Education Network (GLSEN). In these roles, he managed the development of learning resources and programs on diversity, anti-bias, social justice, and global learning topics. Scott began his career in the New York City public school system, where he worked for fourteen years as an elementary and middle school teacher. Scott holds an M.S. in Elementary Education and an M.Ed. in Educational Leadership from Bank Street College of Education.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of Alternative Verifiable Learning Format (AVF) total CLE credit. Of these, 2.0 qualify as hours of credit for ethics/professionalism in the Diversity, Inclusion and Elimination of Bias category.

Registration

Those who are eligible to apply should use the Zoom Webinar registration link in the Program Announcement email. Students who are registered will receive a confirmation email with a link to access the program.

Students must download Zoom before the webinar in order for the AGAI to record polling responses that are required for attendance verification and CLE credit.

The AGAI will be unable to verify attendance or grant CLE credit to students who have not downloaded Zoom before the webinar.

AGENDA

- 1:00 p.m. - 1:15 p.m. Welcome and Introduction
- 1:15 p.m. - 1:30 p.m. Housing Discrimination and the LAD
- 1:30 p.m. - 2:00 p.m. Disparate Treatment
- 2:00 p.m. – 2:05 p.m. Break
- 2:05 p.m. – 2:25 p.m. Discriminatory Harassment
- 2:25 p.m. – 2:55 p.m. Failure to Accommodate
- 2:55 p.m. – 3:00 p.m. Q&A