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## **PROGRAM ANNOUNCEMENT**

*The Advocacy Institute Is Pleased to Present*

### **New Jersey State Policy Prohibiting Discrimination in the Workplace**

**June 1, 2023  
1:00 p.m. – 3:00 p.m.**

## **WEBINAR**

### ***Program Summary***

This program will detail the State Policy Prohibiting Discrimination in the Workplace, including the federal and State statutes, regulations and pertinent case law that form the basis of the policy. The presenters will also analyze recent high profile media cases.

Notice to LPS Employees: The Department of Law and Public Safety now requires that all LPS employees complete training on the New Jersey State Policy Prohibiting Discrimination and Harassment in the Workplace once every three years. Enrollment in this program will satisfy an employee's policy training requirement for the next three years. New LPS employees should take this training within their first year of service.

### ***Eligibility***

This program is open to attorneys in the Department of Law and Public Safety and county prosecutors' offices. Registrants will receive the course materials prior to the program date.

### ***Faculty***

**DAG Shaun Boparai** is a member of the Department of Law & Public Safety's Office of Equal Employment Opportunity. He investigates and resolves employment discrimination complaints and conducts EEO training. Prior to joining the EEO office, DAG Boparai represented children in abuse and neglect cases for the Public Defender's Office of Law Guardian and was a research and writing attorney for the Judiciary's Central Appellate Research Division. He began his legal

career practicing matrimonial law at Skoloff & Wolfe, P.C. DAG Boparai holds a B.A. in Political Science from the University of Colorado-Denver and a J.D. from Rutgers School of Law-Camden.

**DAG John Scull** is a member of the Department of Law & Public Safety's Office of Equal Employment Opportunity. He supervises and conducts confidential investigations involving potential violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace by State employees, contractors, and vendors, including claims of discrimination, harassment, and retaliation. Prior to joining the EEO office, DAG Scull was a litigation associate at Jackson Lewis P.C. where his practice focused on representing employers in claims at the litigation and pre-litigation stages, as well as providing employers with preventive advice and counseling. Before joining Jackson Lewis P.C., DAG Scull clerked for Justice Faustino Fernandez-Vina of the New Jersey Supreme Court and Presiding Judge Joseph Yannotti of the New Jersey Superior Court, Appellate Division. DAG Scull holds a B.S. in Business Management from Rutgers University – Camden and graduated from Rutgers Law School with honors.

### ***CLE Credit***

**NJ CLE Credit:** This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of Alternative Verifiable Learning Format (AVF) total CLE credit. Of these, 2.0 qualify as hours of credit for ethics/professionalism in the Diversity, Inclusion and Elimination of Bias category.

### ***Registration***

Those who are eligible to apply should use the Zoom Webinar registration link in the Program Announcement email. Students who are registered will receive a confirmation email with a link to access the program.

**Students must download Zoom before the webinar in order for the AGAI to record polling responses that are required for attendance verification and CLE credit.**

The AGAI will be unable to verify attendance or grant CLE credit to students who have not downloaded Zoom before the webinar.