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## **PROGRAM ANNOUNCEMENT**

*The Advocacy Institute Is Pleased to Present*

### **One Step Forward, Two Steps Back: The Evolving Landscape of LGBTQ+ Rights**

**June 8, 2023  
11:00 a.m. – 1:00 p.m.**

**Richard J. Hughes Justice Complex  
Advocacy Institute Conference Center  
Fourth Floor, West Wing  
25 Market Street, Trenton, New Jersey\***

**\* This program will also be simulcast as a webinar.**

#### *Program Summary*

In June 2020, the U.S. Supreme Court held in Bostock v. Clayton County that Title VII of the Civil Rights Act of 1964 prohibited employment discrimination because of sexual orientation or gender identity. However, in the years since Bostock, the country has seen an avalanche of state laws, regulations and executive orders designed not only to eliminate protections for LGBTQ+ individuals, and in particular transgender individuals, but to erase these individuals from public spaces. Because of this State's Law Against Discrimination, people in NJ sometimes feel inoculated against the anti-LGBTQ+ attacks occurring in other states. This program will explore the current state of the law in NJ and beyond on LGBTQ+ issues, with a specific focus on issues involving gender identity, and how the national landscape can impact and even erode NJ's protections for LGBTQ+ individuals. The program will also include information on initiatives, rule amendments, and policy changes that courts have adopted locally and across the country to eliminate barriers to courts and promote procedural fairness for LGBTQ+ court users and justice system stakeholders.

#### *Eligibility*

This program is open to attorneys in the Department of Law and Public Safety and county prosecutors.

## *Faculty*

**Robyn B. Gigl, Esq.** is a partner at Gluck Walrath, LLP in Trenton, New Jersey. She handles complex employment law and commercial litigation and has tried cases in both state and federal courts. She was one of the defense attorneys in a 21-month federal trial – the longest criminal trial in the state’s history – in which all the defendants were acquitted. Robyn is a member of the New Jersey Supreme Court’s Committee on Minority Concerns and the Co-chair of the New Jersey State Bar Association’s Judicial and Prosecutorial Appointments Committee. Robyn is also a Past Chair of the LGBT Rights Section of the Bar Association as well as a member of the Diversity Committee, Women in The Profession Section and the Judicial Administration Committee. She is a trustee of the NJ State Bar Foundation, the Chair of the Foundation’s *Respect* Newsletter Editorial Board and a member of the Board of Directors of Garden State Equality. Robyn is the Co-author of the Chapter “Title VII of the Civil Rights Act of 1964” published in *Gender Identity and Sexual Orientation in the Workplace* (BNA - 2014); and articles that have appeared in the American Bar Association’s GPSolo Magazine, New Jersey Lawyer Magazine, the Diversity Committee’s Newsletter and the LGBT Rights Section’s Newsletter. Robyn is a frequent speaker on LGBTQ issues, including being interviewed on NPR. She is a graduate of Stonehill College, and Villanova University School of Law where she was a Member of the *Villanova Law Review*.

**Lisa Burke** is the Diversity, Inclusion, and Community Engagement Program Officer for the New Jersey Judiciary. She is also a sexual orientation and gender identity diversity and inclusion resource navigator and an LGBTQ+ litigant services liaison at the New Jersey Administrative Office of the Courts. Ms. Burke has provided training on many areas of diversity and inclusion, including procedural fairness, intersectionality, implicit bias, and the elimination of bias with a focus on the administration of justice, the practice of law, and the delivery of court programs and services. Ms. Burke was the lead training designer and presenter for implementation of the New Jersey Courts’ recently instituted diversity, inclusion, and elimination of bias continuing legal education requirement. She earned an undergraduate degree from New Jersey City University, a graduate degree from Columbia University and is completing a certification in cross-cultural dispute resolution at Washington University in St. Louis School of Law.

**Jamie M. Zug** is tax attorney at McCarter & English. Mr. Zug assists taxpayers with administrative and judicial tax controversies, tax compliance issues, uncertain tax positions, and state and local tax questions. He also provides direct pro bono representation to transgender and nonbinary name change applicants through McCarter's transgender name change project. Mr. Zug serves as Vice Chair of the New Jersey State Bar Association Legislative Committee and also chairs the Legislative Committee for the New Jersey State Bar Association's LGBTQ Rights Section. Prior to joining the firm, Mr. Zug worked in the Department of Law & Public Safety’s Division of Law as a Deputy Attorney General in the Treasury Revenue, Estates and Taxation section. He litigated tax and constitutional matters, including co-drafting the State’s merits brief in *PennEast Pipeline Co. v. New Jersey*, 594 U.S. \_\_\_ (2021). That brief received the Best Brief Award from the National Association of Attorneys General. Mr. Zug holds a B.A. from Middlebury College and a J.D. from Temple University. Upon graduation, he was the first law clerk for Superior Court Judge Kay Walcott-Henderson t/a Appellate Division.

## *CLE Credit*

**NJ CLE Credit:** This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of total CLE credit. Of these, 2.0 qualify as hours of credit for ethics/professionalism in the Diversity, Inclusion and Elimination of Bias category.

**PA CLE Credit:** 1.5 Ethics Credits (\$3.00 mandatory registration fee required).

***Registration***

Attorneys who are eligible to attend this program will receive registration instructions from the AGAI.