



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

New Jersey State Policy Prohibiting Discrimination in the Workplace

**June 12, 2023
10:00 a.m. – 12:00 p.m.**

WEBINAR

Program Summary

This program will detail the State Policy Prohibiting Discrimination in the Workplace, including the federal and State statutes, regulations and pertinent case law that form the basis of the policy. The presenters will also analyze recent high profile media cases.

Notice to LPS Employees: The Department of Law and Public Safety requires that all LPS employees complete training on the New Jersey State Policy Prohibiting Discrimination and Harassment in the Workplace once every three years. Enrollment in this program will satisfy an employee's policy training requirement for the next three years. New LPS employees should take this training within their first year of service.

Eligibility

Registration for this program is limited to members of the Department of Law & Public Safety executive staff who have been invited to attend.

Faculty

DAG Joanne (Jodi) Stipick is the Director of the New Jersey Attorney General's Office of Equal Employment Opportunity. The office is responsible for administering and enforcing the State Anti-Discrimination Policy, including conducting confidential investigations concerning complaints of discrimination and retaliation in the workplace. The office also provides training to Department employees, defends discrimination appeals, assists executive level management with handling personnel and disciplinary matters, and provides guidance on employment matters to assist in

resolving workplace issues. Director Stipick was previously the Deputy Director of the EEO Office. Prior to joining the EEO Office, Director Stipick served in the Tort Litigation and Judiciary & Prosecutors Sections of the Division of Law. While in the Judiciary & Prosecutors Section, she handled many employment matters on behalf of the Judiciary. Prior to her tenure with the Department of Law & Public Safety, Director Stipick was an associate at the law firm of Rawle & Henderson, practicing civil litigation in the federal and state courts of Pennsylvania and New Jersey. Director Stipick is a graduate of Johns Hopkins University and Rutgers School of Law-Camden, where she served as Articles Editor of the Rutgers Law Journal. Upon graduation, she clerked in the Appellate Division of the New Jersey Superior Court for the Honorable Neil F. Deighan.

DAG Christina Hathaway is the Deputy Director of the New Jersey Attorney General's Office of Equal Employment Opportunity. The office is responsible for administering and enforcing the State Anti-Discrimination Policy, including conducting confidential investigations concerning complaints of discrimination and retaliation in the workplace. The office also provides training to Department employees, defends discrimination appeals, assists executive level management with handling personnel and disciplinary matters, and provides guidance on employment matters to assist in resolving workplace issues. Prior to joining the Department of Law & Public Safety, Deputy Director Hathaway was a senior associate in the Employment Law Litigation Department of Herbert Law Group, LLC, where she represented employees and employers in all stages of civil rights and employment litigation, conducted workplace investigations and conducted training on employment law topics. She also served as General Counsel to Diversified Consulting Consortium, a consulting group that assisted businesses with operational challenges. Deputy Director Hathaway began her legal career in Florida, representing domestic violence victims at Jacksonville Area Legal Aid. She later represented clients in complex matrimonial law matters as an associate at Glantz and Glantz, LLC and then as a partner at Britt, Ferguson, Hathaway and Levy, LLC. She holds an undergraduate degree in English and Communications from Seton Hill College and a J.D. from the George Washington University Law School.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of Alternative Verifiable Learning Format (AVF) total CLE credit. Of these, 2.0 qualify as hours of credit for ethics/professionalism in the Diversity, Inclusion and Elimination of Bias category.

Registration

Those who are eligible to apply should use the Zoom Webinar registration link in the Program Announcement email. Students who are registered will receive a confirmation email with a link to access the program.

Students must download Zoom before the webinar in order for the AGAI to record polling responses that are required for attendance verification and CLE credit.

The AGAI will be unable to verify attendance or grant CLE credit to students who have not downloaded Zoom before the webinar.