



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

**Baby on Board:
Legal Protections for Expectant Parents and Breastfeeding Moms**

**August 3, 2023
1:00 p.m. to 3:15 p.m.**

WEBINAR

Program Summary

This program will explore the workplace issues faced by pregnant employees, breastfeeding employees, and parents, as well as the legal protections available to them under State and federal laws and regulations. The discussion will include protections for pregnant and breastfeeding employees, new dads, and adoptive parents under Title VII of the Civil Rights Act of 1964 and its amendments, the Americans with Disabilities Act, the Fair Labor Standards Act, the New Jersey Law Against Discrimination, and the newly enacted federal Pregnant Workers Fairness Act and Providing Urgent Maternal Protections (“PUMP”) for Nursing Mothers Act.

Eligibility

This program is open to attorneys in the Department of Law and Public Safety and county prosecutors’ offices. Registrants will receive the course materials prior to the program date.

Faculty

DAG Steve Morris is a member of the Department of Law and Public Safety’s Office of Equal Employment Opportunity. He supervises, investigates and resolves employment discrimination complaints and conducts EEO training. DAG Morris previously served as an Assistant Attorney General in the Litigation Bureau of the New York State Office of the Attorney General, where he represented state agencies and officials in actions involving employment discrimination claims, harassment, retaliation, and constitutional violations. Prior to working at the New York Attorney General’s Office, DAG Morris worked in private practice at Lowenstein Sandler LLP and

Proskauer Rose LLP, where he specialized in employment litigation and counseling. He advised private sector employers in various industries—including the biotechnology, financial services, and entertainment fields—regarding their employment practices, including compliance with federal, state, and local employment laws, conducted EEO training, and represented employers in employment-related disputes in state and federal courts and before administrative agencies. He received a B.A. in Political Science from The College of New Jersey and a J.D. from NYU.

DAG Meredith Accoo is a member of the Department of Law and Public Safety's Office of Equal Employment Opportunity. She supervises, investigates and resolves employment discrimination complaints and conducts EEO training. DAG Accoo previously worked for the Judiciary as a labor and employee relations attorney. Before joining the Judiciary, she worked as a municipal attorney in the Camden and Newark law departments, where she handled labor and employee relations, employment law and civil rights defense. DAG Accoo clerked in the Pennsylvania Court of Common Pleas, Criminal Division for Judge Sandy L.V. Byrd. She holds a J.D. from Rutgers School of Law, Camden, and a Bachelor of Arts in English from the University of Maryland, College Park.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.5 hours of Alternative Verifiable Learning Format (AVF) total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

Registration

Those who are eligible to apply should use the Zoom Webinar registration link in the Program Announcement email. Students who are registered will receive a confirmation email with a link to access the program.

Students must download Zoom before the webinar in order for the AGAI to record polling responses that are required for attendance verification and CLE credit.

The AGAI will be unable to verify attendance or grant CLE credit to students who have not downloaded Zoom before the webinar.