



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

An Overview of the Office of Law Enforcement Professional Standards

September 20, 2023
2:00 p.m. – 3:15 p.m.

WEBINAR

Program Summary

This presentation will provide an overview of the creation and functions of the Office of Law Enforcement Professional Standards (OLEPS). The presenters will review the history leading to the entry of the 1999 consent decree between the Department of Justice and the State of New Jersey and the Division of State Police; detail the policies implemented pursuant to the decree and discuss the decree's ultimate dissolution in 2009. After the decree was dissolved, the legislature enacted the Law Enforcement Professional Standards Act of 2009, which established OLEPS and authorized it to perform duties and functions previously handled by independent monitors and the Office of the State Police Affairs under the consent decree. The presenters will also discuss the reporting and monitoring responsibilities OLEPS performs to ensure the integrity and transparency of law enforcement practices.

Eligibility

This program is open to attorneys in the Department of Law and Public Safety and county prosecutors' offices.

Faculty

AAG Christina Glogoff is the Director of the Office of Law Enforcement Professional Standards (OLEPS), which ensures the integrity and transparency of law enforcement practices. Under Director Glogoff, OLEPS has played a key role in the implementation of police reform in New Jersey, including the State Police's use of body-worn cameras, and new standards for the use of force by law enforcement officers statewide. Director Glogoff oversees the professional standards and conduct of law enforcement agencies across New Jersey, with a focus on the New Jersey State Police. Her responsibilities include the development and enforcement of policies and procedures relating to officer conduct, conducting internal investigations, and working with law enforcement to ensure compliance with state and federal laws and regulations. She has overseen the Dashboard

publication of data relating to over 6 million State Police motor vehicle stops and activity that occurred during those stops. Director Glogoff has also worked to improve police-community relations and has increased public trust in law enforcement. Prior to becoming OLEPS' director, AAG Glogoff was a deputy attorney general in the Division of Law, serving as an Assistant Section Chief of the Corrections and State Police Section and in the Division's Litigation Practice Group, providing legal counsel on employment matters, civil rights, tort and licensing matters before federal, state and administrative courts. In 2016, the *New Jersey Law Journal* honored Director Glogoff as a *Top Woman in Law*. She holds a Bachelor's Degree in Political Science and Government, *cum laude* from the University of Texas at Austin and a J.D., *cum laude*, from the Tulane School of Law.

DAG Christine Kim Neeman is the Deputy Director of the Office of Law Enforcement Professional Standards (OLEPS). She oversees all State Police training related to consent decree matters, assists in developing, reviewing, and approving State Police policies and procedures concerning division operations and on and off duty trooper conduct, and provides legal advice to the State Police. She previously represented the State Police in internal affairs matters as an OLEPS Deputy, served in the Division of Law's Corrections and State Police Section and was a member the Division of Law's Volunteer Associates in Public Service Program. She also worked in private practice, focusing on civil defense litigation. DAG Neeman clerked for the Hon. Gerald J. Council, Presiding Judge, Criminal Division, Mercer County. She holds a Bachelor's of Science in Business Administration and Management from American University and a Juris Doctor from Widener Law School.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.5 hours of Alternative Verifiable Learning Format (AVF) total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

Registration

Those who are eligible to apply should use the Zoom Webinar registration link in the Program Announcement email. Students who are registered will receive a confirmation email with a link to access the program.

Students must download Zoom before the webinar in order for the AGAI to record polling responses that are required for attendance verification and CLE credit.

The AGAI will be unable to verify attendance or grant CLE credit to students who have not downloaded Zoom before the webinar.