



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

Core Competencies for First-Line and Mid-Line Managers NAAG National Management Training

**January 30, 2024
9:00 a.m.* – 5:15 p.m.**

**January 31, 2024
9:00 a.m.* – 12:00 p.m.**

**Richard J. Hughes Justice Complex
Advocacy Institute Conference Center
Fourth Floor, West Wing
25 Market Street, Trenton, New Jersey**

***Registration starts at 8:30 a.m.**

Program Summary

This course will assist new and inexperienced supervisors with developing their management skills. Drawing upon case studies from attorneys general offices, colleagues' experiences, short lectures, group discussions, and self-assessments, the program integrates leadership principles and practices with immediate application to real issues, enabling supervisors to develop knowledge, skills, and behaviors for dealing with every day managerial challenges in their offices. Topics include the role of the manager; alternative leadership styles; delegation; communication skills; emotional competence; managing in an intergenerational workplace; creating an engaging and motivating workplace environment; diagnosing and addressing performance and conduct problems; setting goals, roles and accountabilities, transitions, and managing a remote workforce. The program is participatory, with opportunities to practice applying methods to address identified management issues.

Eligibility

Attendance at this program is limited to individuals registered by their division or office leadership.

Faculty

Blake Bee is the Director of the NAGTRI Center for Leadership Development. The Center supports supervisory staff in state and territorial attorneys general offices by conducting leadership programs that provide managers with the knowledge and skills necessary to master the challenges of working in an attorney general's office. He previously served in the NAGTRI Center for Consumer Protection, where he was the editor of the Center for Consumer Protection monthly newsletter, staff counsel to the Veterans Affairs and Internet Safety/Cyber Privacy and Security Committees, and co-lead of the NAGTRI International Fellows program. Prior to joining NAGTRI, Mr. Bee was executive counsel in the Mississippi Attorney General's Office, where he coordinated the attorney general's public policy matters and oversaw the attorney general's legislative program. He also reviewed and made recommendations to the attorney general on gaming, consumer protection, opioid abuse, social media, intellectual property, and cyber-crime issues. Before that, he was a special assistant attorney general in the Consumer Protection Division. Mr. Bee started his legal career in the Transactions and Corporate Advisory Services Practice Group of Adams and Reese, LLP in Jackson, Mississippi. He holds a Bachelor of Arts degree from the University of Mississippi, a J.D. from the Mississippi College School of Law and an Executive Certificate in Leadership from the University of Notre Dame.

Jodi Lobel is the Executive Deputy Attorney General for Operations at the Pennsylvania Office of Attorney General, where she oversees the administrative workings of the OAG, including human resources and office services, labor relations, finance, technology, diversity and inclusion and training. She also works with the executive staff to develop and implement policy. Prior to joining OAG, Ms. Lobel served at the Philadelphia District Attorney's Office for 25 years, where she prosecuted cases in the Homicide, Major Trials, Habitual Offender, Juvenile and Municipal Court Units. Ms. Lobel held supervisory positions as Chief of the Felony Waiver Unit, Chief of the Charging Unit, Deputy of the Pre-Trial Division and Deputy of the Trial Division, where she was in charge of six geographically zoned trial bureaus, the Family Violence and Sexual Assault Unit and the Homicide Unit. Ms. Lobel also served as Deputy of Training and Special Projects where she created and implemented training curricula for Assistant District Attorneys of all experience levels, including supervisors. Ms. Lobel is a frequent lecturer in the areas of supervisory, managerial and leadership training, pre-trial processes and reform, trial and advanced trial advocacy, and eyewitness identification. She received the Legal Intelligencer's Woman of Distinction Award in 2010 and was a member of the Pennsylvania Criminal Rules Committee by appointment of the Supreme Court of Pennsylvania. Ms. Lobel earned an undergraduate degree in Communications from the University of Pennsylvania and a J.D. from Widener University School of Law.

Monica N. Anderson is the Senior Assistant Attorney General for the Correctional Law Section of the California Attorney General's Office, which litigates civil rights actions challenging the constitutionality of prison conditions. Ms. Anderson supervises over 100 attorneys and 20 paralegals throughout the state of California. Through litigation of class action cases, Ms. Anderson has become an expert in electronic discovery from a defense perspective, developing strategies for managing complex cases and for planning and managing the electronic discovery produced for complex litigation. Ms. Anderson has trained government attorneys both nationally and in California on electronic discovery. She has also conducted training for NAGTRI, the ABA and the California State Bar. She received a NAGTRI Faculty of the Year Award for her Electronically Stored Evidence programs. Ms. Anderson is a member of The Sedona Conference, Working Group One, and was a member of the drafting committee for The Sedona Conference Commentary on Metadata Ethics. She received a J.D. from McGeorge School of Law in Sacramento, California.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 10.6 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

PA CLE Credit: 8.5 substantive credits (\$13.50 mandatory registration fee required).

Registration

Supervisors who are eligible to attend this program have been registered by their division or office leadership.