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## **PROGRAM ANNOUNCEMENT**

*The Advocacy Institute Is Pleased to Present*

### **Walking on Eggshells: Navigating the Language of Diversity**

**August 21, 2024  
10:00 a.m. – 12:00 p.m.**

### **WEBINAR**

#### ***Program Summary***

A study by the organization, More in Common, shows that 80 percent of Americans believe “political correctness is a problem in our country.” Many people feel cynical about what they feel are the excesses of diversity culture. Yet bias incidents are on the rise in many communities, and talking about issues related to diversity is more important than ever. In this training, participants will explore current research on inclusive language and why it is an important part of dismantling bias. Through interactive exercises, participants will unpack current terminology related to diversity, equity, and inclusion, and discuss strategies for using the “language of diversity” in ways that promote understanding rather than division.

#### ***Eligibility***

This program is open to attorneys in the Department of Law and Public Safety and county prosecutors’ offices.

#### ***Faculty***

**Noaa Stoler** is a Program Specialist for the New Jersey Division on Civil Rights’ Education and Training Unit. Ms. Stoler has two decades of experience in developing high-impact education programs, including 15 years in museums. Previously, she was the Assistant Director of K-12 Learning & Gallery Interpretation at the Montclair Art Museum, the Manager of Youth & Family Programs at the National September 11 Memorial & Museum, and the Manager of Youth & Family Programs at the Newark Museum of Art. In these roles, Ms. Stoler focused on the intersection of art and social justice, making education accessible and equitable, and facilitating dialogue around challenging content. She has a B.A. in Fine Arts from Brandeis University and

a M.Ed. from the Harvard Graduate School of Education.

**Shanel Lewis** is an Education and Training Specialist in the New Jersey Division on Civil Rights, where she develops, coordinates and conducts training that promotes the Division's mission of preventing bias and discrimination. She has spent her career working to prevent bias by educating on and building awareness of topics that advance equity and is passionate about changing systems that perpetuate unfair practices. Before joining DCR, Ms. Lewis worked in youth violence prevention in the state of Virginia. She holds a Bachelor's Degree in Sociology and Criminal Justice and a Master's Degree in Public Administration from Old Dominion University.

### ***CLE Credit***

**NJ CLE Credit:** This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.4 hours of total CLE credit. Of these, 2.4 qualify as hours of credit for ethics/professionalism in the Diversity, Inclusion and Elimination of Bias category.

### ***Registration***

Those who are eligible to apply should use the Zoom Webinar registration link in the Program Announcement email. Students who are registered will receive a confirmation email with a link to access the program.

**Students must download Zoom before the webinar in order for the AGAI to record polling responses that are required for attendance verification and CLE credit.**

The AGAI will be unable to verify attendance or grant CLE credit to students who have not downloaded Zoom before the webinar.