



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

Deposition Boot Camp for Employment Cases

January 29, 2025

10:00 a.m. – 4:00 p.m.

**Richard J. Hughes Justice Complex
Advocacy Institute Conference Center
2nd Floor Point Conference Room
25 Market Street, Trenton, New Jersey**

Program Summary

This program will equip deputies with the knowledge and skills necessary to navigate employment cases in State and federal courts by addressing the critical area of preparing for and taking depositions in employment litigation cases. The presenter will provide deputies with the tools to confidently represent clients, uphold NJOAG standards, and achieve favorable outcomes in employment cases.

Eligibility

This program is limited to deputy attorneys general in the Division of Law's Employment Litigation Section.

Faculty

DAG James M. Duttera is the Section Chief of the Division of Law's Employment Litigation Section, where he manages a group of trial attorneys and handles the defense of complex employment litigation cases brought against State entities. His extensive litigation experience includes handling all aspects of civil matters from inception through appeal and trying multiple cases before the New Jersey Superior and United States District Courts. Prior to joining the Division of Law, he served as a trial lawyer working exclusively in employment litigation for over a decade, during which time he was selected by his peers as a member of Philadelphia Magazine's "Pennsylvania Rising Stars" list. Mr. Duttera is a graduate of St. Joseph's University and holds a J.D. from Temple University Beasley School of Law.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 5.4 hours of total CLE credit. Of these, 5.4 qualify as hours of credit toward certification in civil trial law, 5.4 qualify as hours of credit towards newly admitted lawyers' requirements/civil trial preparation.

Registration

Attorneys who are eligible to attend this program will receive registration instructions from their section chief.

Agenda

I. 10:00 a.m. – 11:00 a.m. - Purposes of a Deposition

- A. Find Out Information
- B. Admissions and Concessions
- C. Always Assessing the Witness

BREAK 11:00 A.M. TO 11:15 A.M.

II. 11:15 a.m. - 12:30 p.m. – Before the Deposition

- A. Know The Rules
 - 1. Length
 - 2. Video or Written Record
 - 3. Consultation with Witness
 - 4. Number of Depositions
- B. What Are Your Goals
- C. Review All Documents
- D. Interview Witnesses/Speak to Client
- E. Have A Plan
- F. General Tips

LUNCH BREAK 12:30 P.M. TO 1:30 P.M.

III. 1:30 p.m. - 2:30 p.m. - Topics During the Deposition

- A. All Internal Complaints
- B. All Acts of Harassment/Discrimination/Retaliation
- C. All Reasons to Believe You Were Discriminated/Retaliated Against
- D. All People Who You Believed Discriminated/Retaliated Against You
- E. Damages

BREAK 2:30 P.M. TO 2:45 P.M.

IV. 2:45 p.m. - 3:35 p.m. - Considerations

- A. Consideration: The Witness' words or Lawyers?
- B. Dealing with a Difficult Lawyer
- C. Dealing with a Difficult Witness

D. Taking the Deposition of an Adverse Party or Witness

1. Evasive Deponents
2. Untruthful Deponents

Q&A 3:35 P.M. - 4:00 P.M.