TO: All Law Enforcement Chief Executives
FROM: Matthew Platkin, Acting Attorney General
DATE: May 4, 2022
SUBJECT: Revising ABLE and ICAT Training Requirements for 2022

In December 2020, Attorney General Directive 2020-13 ("Revised Policy") was issued. The revised policy required all law enforcement officers to receive training in Active Bystandership for Law Enforcement ("ABLE") and Integrating Communication Assessment and Tactics ("ICAT"). The training was to be completed by December 31, 2021.

In June 2021, Attorney General Directive 2021-7 was issued, as it was necessary to extend the deadline to April 30, 2022. This was due to the scope of the undertaking to provide this training to more than 38,000 officers, and the COVID-19 pandemic. Agencies were required to train a majority of their officers by December 31, 2021.

Directive 2021-7 also required the county ICAT-ABLE coordinators and statewide law enforcement agency training coordinators to report to the Executive Director of the Office of Public Integrity and Accountability ("OPIA") on the progress of the training in their respective jurisdictions.

Agencies reported substantial compliance with the training. However, the COVID-19 closures continued, resulting in a delay in completing the training. Accordingly, this Directive makes the following adjustments to the ABLE and ICAT training deadlines:

1. All law enforcement agencies, with the exception of the Department of Corrections and county correctional agencies, shall complete the training by September 30, 2022.
2. Department of Corrections and county correctional agencies shall complete the training by December 31, 2022.
I. **Other Provisions**

A. **Non-enforceability by third parties.** This Directive is issued pursuant to the Attorney General’s authority to ensure the uniform and efficient enforcement of the laws and administration of criminal justice throughout the state. This Directive imposes limitations on law enforcement agencies and officials that may be more restrictive than the limitations imposed under the United States and New Jersey Constitutions, and federal and state statutes and regulations. Nothing in this Directive shall be construed in any way to create any substantive right that may be enforced by any third party.

B. **Severability.** The provisions of this Directive shall be severable. If any phrase, clause, sentence or provision of this Directive is declared by a court of competent jurisdiction to be invalid, the validity of the remainder of the document shall not be affected.

C. **Questions.** Any questions concerning the requirements laid out in this Directive shall be addressed to Stephen J. Wenger, Bureau Chief, Office of Policing Policy within the Office of Public Integrity & Accountability at wengers@njdcj.org

D. **Effective date.** This Directive shall take effect immediately and shall remain in force unless it is repealed, amended, or superseded by Order of the Attorney General.

Matthew J. Platkin  
Acting Attorney General

ATTEST:

Thomas Eicher  
Executive Director, Office of Public Integrity & Accountability

Dated: May 4, 2022