



New Jersey Division on Civil Rights Summer Internship Application

The New Jersey Division on Civil Rights (DCR) seeks highly-motivated law students with a passion for protecting civil rights to participate in its summer internship program in DCR's Newark Office. DCR is the division in the New Jersey Attorney General's Office that is responsible for combating discrimination in New Jersey. DCR investigates civil rights violations and brings appropriate enforcement actions to combat those violations. DCR also issues regulations and reports on the most important civil rights issues in the state. And it hosts trainings and conferences with employers, community groups, faith communities, and other stakeholders on those issues.

Summer interns will work closely with DCR staff to help develop legal, regulatory, and policy strategies to protect the civil rights of New Jersey residents. They will also have opportunities to investigate cases and draft documents to enforce the New Jersey Law Against Discrimination, one of the strongest civil rights laws in the country. Summer interns will also be able to attend workshops and trainings that will develop their legal skills.

To apply, please submit the following application materials to summerintern@njcivilrights.gov by February 5, 2021.

- 1) Cover Letter**
- 2) Resume**
- 3) Brief writing sample of no more than 10 pages that is unedited by others**
- 4) Unofficial law school transcript**

In the cover letter, please indicate whether you plan to receive credit for the internship or whether you are receiving summer funding from your law school or applying for a grant or other funding source. Please note that you must complete a Confidential Background Investigation Clearance Form if you intend to accept an offer for a position in the summer internship program.

DCR staff is currently operating remotely due to the COVID-19 pandemic. We encourage all interested students, including those who may not be able to join us physically in our Newark, NJ office for a summer internship, to apply.

The Attorney General's Office is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. State law prohibits discrimination in hiring or employment on the basis of race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, pregnancy or breastfeeding, sex, gender identity or expression, disability or atypical hereditary cellular or blood trait of any individual, or because of the liability for service in the Armed Forces of the United States or the nationality of any individual, or because of the refusal to submit to a genetic test or make available the results of a genetic test to an employer. For more information, click here: www.nj.gov/oag/diversity-inclusion/reports.html.