

Request for Quote: Implicit Bias Awareness Training for Police

Description:

Provide in-person, interactive classroom training on the subject of implicit bias as specifically applied to police work:

1. Direct Training. The group of participants to be trained will be comprised of sworn law enforcement officers who are employed by the Division of State Police (approximately 3,150 participants) in a classroom setting during the time period between October 30, 2023 through December 8, 2023 (the "Training Period"). Training will be on the subject of reviewing and re-enforcing previous training that the participants received in 2019 that raised awareness about implicit bias so that trainees would be able to recognize and mitigate its negative effect in police work (the "Subject"). Vendor will provide sufficient instructional staff, who will be scheduled, in cooperation with the Division of State Police, to conduct the necessary number of classes per day to meet the objective of training all participants within the Training Period. Classes will be comprised of approximately thirty-five (35) participants in each session, lasting approximately three (3) hours. Instruction will incorporate the in-person classroom and instructor-led discussion and presentation of audio/visual material to facilitate the application of the principles of managing implicit bias to policing-specific scenarios. Instructional days will be Monday through Friday, during the Training Period. The instructional site will be the State Police Academy located in Sea Girt, New Jersey.

Requirements:

Vendor's instructional staff must have a demonstrated track record of successfully training active duty police personnel of varied backgrounds and ranks, and prior on-the-job experience as law enforcement officers is highly preferred. Vendor will supply and present proven curriculum that is substantially similar to that which it has previously delivered to other large police departments with positive and verifiable references. Curriculum will reflect the best practices and state of the art

knowledge on interrupting implicit bias and contain real-world examples of the application of same to police work.

Quote Return: Wednesday, October 4, 2023 by 3:00pm

Email quote to: Procurement@njoag.gov

Include/Provide the following information with/within the signed quote:

- Description of vendor's curriculum
- Description of written materials that vendor will provide as part of the training
- Professional background of vendor's instructional staff who will be utilized to deliver the training
- List of police organizations to which vendor has previously provided substantially similar training and contact information for references
- Cost of Training per person
- Acceptance of Payment: State of New Jersey Purchase Order
- Billing terms

IMPORTANT NOTE

Awarded Vendor Requirements:

Before purchase order can be released, the awarded vendor must comply with the following requirements:

1. Register in the State of New Jersey's eProcurement system NJSTART.gov
2. Submit completed DPA form packet