



EXCELLENCE IN POLICING INITIATIVE

New Jersey is home to some of the finest law enforcement officers in the country. In December 2019, Attorney General Gurbir Grewal adopted a comprehensive package of policy initiatives designed to reinforce and clarify the Garden State's commitment to excellence in policing. These statewide policies are intended to promote the culture of professionalism, accountability, and transparency that are hallmarks of New Jersey's best law enforcement agencies. Through Attorney General Grewal's "**Excellence in Policing Initiative**," the state is building a national model for strengthening trust between law enforcement officers and the communities they serve.

PROFESSIONALISM

- Improving law enforcement training
- Overhauling the state's Police Training Commission
- Promoting officer resiliency
- Identifying early warning signs for at-risk officers

ACCOUNTABILITY

- Ensuring independent investigations of officer-involved shootings
- Creating a more robust police disciplinary process
- Developing a proposal for police licensure
- Setting minimum standards for Civilian Review Boards

TRANSPARENCY

- Ensuring the public release of police use-of-force footage
- Creating systems for timely disclosure of impeachment material
- Collecting and publishing statewide data on police use-of-force

