State of New Jersey

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF GAMING ENFORCEMENT
P.O. BOX 047
TRENTON, NJ 08625-0047

MATTHEW J. PLATKIN
Attorney General

MARY JO FLAHERTY
Interim Director

LETTER ORDER

Joseph Anthony Carlon
Senior Director, Cyber & IT
BetMGM, LLC

RE: DETERMINATION THAT JOSEPH ANTHONY CARLON (#487-50-051) HAS ESTABLISHED PLENARY QUALIFICATION IN CONNECTION WITH THE CASINO SERVICE INDUSTRY ENTERPRISE LICENSE OF BETMGM, LLC (#487-50; VID #90733)

ORDER# 2997

Dear Joseph Anthony Carlon:

In accordance with *N.J.A.C.* 13:69J-1.14A and *N.J.A.C.* 13:69J-1.14B, you, as Senior Director, Cyber & IT for BetMGM, LLC, a casino service industry enterprise licensee, filed the appropriate qualifier forms and were designated a pendent qualifier of the entity. As set forth by regulation, a pendent qualifier is required to establish plenary qualification within 18 months.

The Division has investigated your suitability for qualification and finds that you have established your financial stability, integrity, and responsibility, as well as good character, honesty, and integrity, as is required by *N.J.S.A.* 5:12-89b(1) and *N.J.S.A.* 5:12-89b(2), incorporated by reference by *N.J.S.A.* 5:12-92b, and should therefore be deemed to have established plenary qualification in connection with the casino service industry enterprise licensee.

Therefore, pursuant to *N.J.S.A.* 5:12-92b and for good cause shown, you, Joseph Anthony Carlon, are hereby found to have established plenary qualification and are authorized to continue to exercise the powers and perform the duties of this qualifying position.

Sincerely,

Dated: January 12, 2026

Mary Jo Flaherty

Mary Jo Flaherty
Interim Director

Distribution:

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Tai Santos, Administrative Analyst, Division of Gaming Enforcement
DGE Records Section – File: Vendor No. 90733

Pacifico S. Agnellini, Esq.