Upcoming Opportunities

The JJC continues to expand opportunities for young people with several new programs expected to be available in 2022.

Entrepreneurship Program

- Provides access to tools and resources for aspiring entrepreneurs for youth in JJC’s care, as well as those transitioning home on parole
- Builds entrepreneurial skills in tandem with occupational skills and work experience
- Includes resume building, interview skills, employment readiness training, professional etiquette, financial literacy and management, personal development, and tools to eliminate self-limiting beliefs
- Promotes self-efficacy and economic equity for JJC youth

“Big Three” Career Paths Certification Initiative

- Heating, Ventilation, Air Conditioning and Refrigeration
- Landscaping/Horticulture
- Digital Literacy

Additional Certifications

- Ricoh Digital Curriculum
- Restaurant Server, Front Desk Representative, Maintenance Employee, TIPS
- Microsoft Office

For Additional Information

For additional information on any of the JJC’s current or upcoming career and technical opportunities, please use:

- Web: NJOAG.gov/JJC/Education
- Email: jjcinfo@jjc.nj.gov

NJ Office of the Attorney General
Juvenile Justice Commission

Juvenile Justice Commission

Employment, Career & Technical Opportunities

NJ Office of the Attorney General
Juvenile Justice Commission
Overview of JJC Career and Technical Programming & Opportunities

Providing access to career and technical training and meaningful, paid employment opportunities is among the most effective strategies for ensuring the long-term success of youth returning home from confinement. The Juvenile Justice Commission (JJC) provides various opportunities for young people in its care and for those who have recently completed their time with JJC to gain experience that builds their resumes through paid work opportunities, helps them obtain industry-recognized credentials and provide training for in-demand jobs while preparing them for independence.

Youth Worker Apprentice Program
- JJC hires youth released from JJC custody as part-time youth worker trainees
- Youth are employed for an 18 to 24-month period
- Youth obtain critical training and develop job skills
- Youth enhance their eligibility to apply for full-time employment with the JJC or other public or private social service agencies

Young Adult Empowerment (YAE)
- Provides youth with intensive support including steady, consistent contact with supportive adults
- Improves the reentry experience for those released from custody to the community
- Includes paid opportunities for leadership development and training as peer support leaders

Supportive Work Program
- Authorizes local businesses to hire up to three youth and reimburses them for salary costs
- Offers highly structured work experiences
- Cultivates skills in actual employment settings
- Teaches basic life skills and sound work habits

Structured Employment for Youth at Residential Community Homes
- Provides employment opportunities with private, public, and non-profit businesses for youth who have completed a third of their sentence and are 16 or older
- Monitors youth progress through communications between JJC staff and employers
- Builds valuable basic workplace skills and teaches money management

Partnership with Treasury’s Bureau of Special Services (BOSS) Warehouse
- Residents from the Albert Elias Residential Community Home work at the NJ Department of Treasury’s BOSS multi-use warehouse
- Youth gain experience in all aspects of warehouse management, including proper storage, inventory, order fulfillment, delivery, and professional interaction and communication
- Youth receive an orientation and safety and equipment training, which may include forklift certification
- Participants must be 18 or older and are compensated at a rate that meets or exceeds the State minimum wage

Career and Technical Education Courses

The JJC offers a variety of courses that allow students to earn high school credits or that provide training that leads to formal certifications.

High School Credits & Certifications
- ServSafe Food Handler
- Occupational Safety and Health Administration (OSHA), including OSHA 30
- Entrepreneurial
- Transportation and Logistics
- National Career Readiness Certification/Work Keys
- Carpentry Training
- Telecommunications, Network Cabling, Fiber Optics, Home Entertainment Audio/Video
- Financial Literacy
- Cosmetology and Barbering
- Construction Trades – Plumbing and Pipefitting, Carpentry, General Construction
- Horticulture
- Animal Husbandry/Equine Science
- Ophthalmic Certification/JJC Optical Lab
- Pesticide Application
- Retaining Wall Construction

NJOAG.gov/JJC/Education