



State of New Jersey

DIVISION OF ADMINISTRATION
DEPARTMENT OF LAW AND PUBLIC SAFETY
PO BOX 081
TRENTON, NJ 08625-0081

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Governor

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Lt. Governor

GURBIR S. GREWAL
Attorney General

WILLIAM H. CRANFORD
Chief Administrative Officer

December 21, 2020
NOTICE OF JOB VACANCY
#20-305

An opportunity currently exists in the unclassified service with the Department of Law & Public Safety, Office of the Attorney General, for applicants who meet the requirements specified below:

TITLE: Chief Data Officer
(Civil Service Title – Confidential Assistant)

SALARY: \$100,000.00 to 130,000.00

LOCATION: Department of Law and Public Safety
Office of the Attorney General
Richard J. Hughes Justice Complex
25 Market Street, 8th Floor
Trenton, NJ 08625

NUMBER OF POSITIONS AVAILABLE: One (1)

The Department of Law and Public Safety (LPS), Office of Attorney General (OAG) is establishing the new position of Chief Data Officer to oversee and coordinate the various data streams collected by divisions within LPS, with a particular focus on the compilation, interpretation, and use of LPS’s extensive law enforcement data.

The ideal candidate will have a background in data analytics with the ability to break down information silos across divisions and use raw data to inform and assess ongoing policies and initiatives, including those involving police reform efforts and ensuring public transparency. The ideal candidate will also be able to identify trends and help direct the efficient and effective collection, organization, and distribution of data.

DUTIES: The bulk of the Chief Data Officer’s work will focus on the collection, interpretation, and use of law enforcement data collected by LPS’s Division of Criminal Justice, Office of Public Integrity and Accountability, Office of Law Enforcement Professional Standards, and the Police Training Commission in accordance with the Attorney General’s Excellence in Policing Initiative. The Chief Data Officer will also be tasked to work with the data collected by other LPS divisions, including consumer data from the Division of Consumer Affairs, and the bias and discrimination data collected by the Division on Civil Rights. The Chief Data Officer will work closely with the OAG Executive Leadership Team and report to the First Assistant Attorney General. The position will coordinate the data collection efforts already in place in LPS divisions and will help stand up new efforts to expand data collection in other divisions.

REQUIREMENTS

EDUCATION: Graduation from an accredited college or university with a Master's degree in a discipline appropriate to the position.

PREFERRED EDUCATION: Preference will be given to applicants who hold a Master’s degree or Doctorate with a concentration in the fields of statistics, qualitative research or analysis, quantitative research or analysis, or data analytics.

EXPERIENCE: Four (4) years of full-time experience in an area appropriate to the position.

PREFERRED EXPERIENCE: Preference will be given to applicants who have prior academic or on-the-job experience working with criminal justice or law enforcement data.

NOTE: A Doctorate in a discipline appropriate to the position may be substituted for two (2) years of experience indicated above.

LICENSE: Applicants will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

RESUME NOTE: Eligibility determinations will be based upon information presented in resume only. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so may result in your ineligibility.

If qualified, please send a cover letter indicating interest in job vacancy announcement #20-305 and a current resume on or before the closing date of January 21, 2021 to:

Recruitment Coordinator
LPS.Humanresources@njoag.gov

-OR-

Recruitment Coordinator
Division of Administration
P.O. Box 081
Trenton, NJ 08625-0081

The “New Jersey First Act,” N.J.S.A. 52:14-7 (L. 2011, Chapter 70), requires new public employees to reside in the State of New Jersey within one (1) year of employment.

The Department of Law and Public Safety is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. We strongly encourage people from all groups and communities to apply.

