



## State of New Jersey

DIVISION OF ADMINISTRATION  
DEPARTMENT OF LAW AND PUBLIC SAFETY  
PO BOX 081  
TRENTON, NJ 08625-0081

PHILIP D. MURPHY  
*Governor*

SHEILA Y. OLIVER  
*Lt. Governor*

GURBIR S. GREWAL  
*Attorney General*

WILLIAM H. CRANFORD  
*Chief Administrative Officer*

June 28, 2021

### NOTICE OF JOB VACANCY #21-236

Opportunities currently exist in the unclassified service with the Department of Law and Public Safety, Office of the Attorney General, for applicants who meet the requirements specified below:

**TITLE:** Research Scientist 1  
**SALARY:** \$82,527.28 to \$117,772.00  
**LOCATION:** Office of the Attorney General  
Office of Justice Data  
Richard J. Hughes Justice Complex  
25 Market Street, 8th Floor  
Trenton, NJ 08625

**NUMBER OF POSITIONS AVAILABLE:** Four (4)

The Office of Justice Data (OJD) coordinates data collection and analysis efforts within the Department of Law and Public Safety to assess ongoing policies and initiatives and to inform future projects. With a particular focus on criminal justice data, OJD promotes transparency and accountability in data through timely and accessible public data releases. In addition, OJD will work with other criminal justice and law enforcement stakeholders to ensure that New Jersey's criminal justice policymaking is rooted in data and rigorous statistical analysis.

**DUTIES:** Under the direction of the Chief Data Officer in the OJD, supervises staff tasked with the production of reports and data analysis on justice related topics in the State to inform policymakers of data trends and promote transparency regarding law enforcement matters; assigns work and evaluates performance; establishes performance metrics and the objectives of the unit; directs the work of lower-level analysts to provide graphics for the visualization of analytical findings and conclusions to facilitate public accountability and transparency; coordinates work priorities and deadlines to ensure the timely delivery of projects and analytic measures; implements plans and procedures to develop, investigate, review, and modify analytical plans and programs to investigate area(s) of topical interest; assists in the development and revision of data collection protocols from various data sources, including methods to streamline user experience and analytical workload; serves as the subject-matter expert in various areas including, but not limited to, law enforcement, courts, corrections, parole, and other topics related to the criminal justice system and its reform; implements and carries out specialized research and/or analytical programs upon reviewing statistical and graphical research data mined by lower-level staff. Prepares reports of findings deduced from data recorded and makes recommendations to the Chief Data Officer, OJD; supervises methodologically rigorous analyses to include the preparation of sound, accurate publications, memoranda, and reports relating to research, grant, and other activities containing findings, conclusions, or recommendations; does other related work.

### **REQUIREMENTS**

**EDUCATION:** Graduation from an accredited college or university with a Master's degree in a discipline appropriate to the position.

**EXPERIENCE:** Four (4) years of experience in a field appropriate to the position.

**NOTE:** A Doctorate in a discipline appropriate to the position may be substituted for two (2) years of experience indicated above.

**LICENSE:** Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**PREFERENCE:** Preference will be given to applicants with a Master's Degree in a data-related field or social science field.

**RESUME NOTE:** Eligibility determinations will be based upon information presented in resume only. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so will result in your ineligibility.

***If qualified, please send a cover letter indicating interest in job vacancy announcement #21-236 and a current resume on or before the closing date of July 28, 2021 to:***

Recruitment Coordinator  
[LPS.Humanresources@njoag.gov](mailto:LPS.Humanresources@njoag.gov)

**-OR-**

Recruitment Coordinator  
Division of Administration  
P.O. Box 081  
Trenton, NJ 08625-0081

The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70), requires new public employees to reside in the State of New Jersey within one (1) year of employment.

The Department of Law and Public Safety is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. We strongly encourage people from all groups and communities to apply.

