

Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

2023 Internal Affairs Summary

2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023. Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	36	0	8	28
Differential treatment	18	0	0	18
Excessive force	34	0	0	34
Improper arrest	24	0	0	24
Improper entry	6	0	0	6
Improper search	2	0	2	0
Domestic violence incident (non-criminal)	1	0	0	1
Demeanor	23	1	2	20
Other rule violation	88	28	6	54
TOTAL	232	29	18	185

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	43	189
%	0%	19%	81%

Frequency of discipline by type for complaints closed in 2023

Oral reprimand or performance notice	1
Written reprimand or written warning	2
Monetary fine or loss of pay	0
Suspension without pay	18
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	4
Training, coaching, or counseling	13
Loss of time	8
None	1
TOTAL	47

2023 Summary

Total Pending from Prior Years	168
Total Opened	177
Total Closed	232
Total Sustained	47
Total Not Sustained	185
Total >180 Days	127
Total Pending at end of 2023	113

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

**NOTE* In accordance with Appendix K reporting instructions, reporting methods for the year 2023 have been adjusted to better reflect complaints filed against individual officers rather than overall Internal Affairs cases.*

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	4	31	0	5	16	0	1.0	1.1	
Differential treatment	1	12	0	0	10	0		1.3	
Excessive force	6	37	0	6	19	0	1.0	1.2	
Improper arrest	0	11	0	0	18	0		1.0	
Improper entry	0	6	0	0	0	0			
Improper search	0	2	0	2	4	0	1.0	1.0	
Domestic violence incident	1	0	0	0	1	0		1.0	
Demeanor	0	8	0	2	18	0	1.0	1.0	
Other rule violation	19	30	0	45	31	0	1.0	1.0	
TOTAL	31	137	0	60	117	0	1.0	1.1	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

Most serious <u>initial</u> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	36	234.9	6	4	32	0	0	1	0	0	4	22	1	0
Differential treatment	18	237.9	0	0	18	0	0	0	0	0	4	9	5	0
Excessive force	34	277.3	0	2	32	0	0	0	0	0	13	18	3	0
Improper arrest	24	170.1	0	0	24	0	0	0	0	0	14	10	0	0
Improper entry	6	180.7	0	0	6	0	0	0	0	0	2	0	4	0
Improper search	2	300.0	1	0	2	0	0	0	0	0	0	0	0	0
Domestic violence incident	1	906.0	0	1	0	0	0	0	0	0	0	1	0	0
Demeanor	23	174.0	1	1	22	0	0	0	0	0	2	10	7	0
Other rule violation	88	239.3	14	35	53	0	0	0	0	0	16	23	9	0
TOTAL	232	232.3	22	43	189	0	0	1	0	0	55	93	29	0

2023: Cases Closed, All Allegations

Agency Name: Paterson Police Departm
Year: 2023

Comparison of Initial and Sustained Allegations

Most serious <i>initial</i> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
Criminal violation	36	0	0	0	0	0	0	0	0	8	28
Differential treatment	18	0	0	0	0	0	0	0	0	0	18
Excessive force	34	0	0	0	0	0	0	0	0	0	34
Improper arrest	24	0	0	0	0	0	0	0	0	0	24
Improper entry	6	0	0	0	0	0	0	0	0	0	6
Improper search	2	0	0	0	0	0	0	0	0	2	0
Domestic violence incident	1	0	0	0	0	0	0	0	0	0	1
Demeanor	23	0	0	0	0	0	0	1	0	2	20
Other rule violation	88	0	0	0	0	0	0	0	0	34	54
TOTAL	232	0	0	0	0	0	0	1	0	46	185

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

Most serious <i>sustained</i> allegation	Internally Sustained <i>Source of Complaint</i>			Average # sustained complaints <i>Source of Complaint</i>			Criminal Sustained Complaints <i>Source of Complaint</i>			Average Length (days) <i>Disposition of most serious allegation</i>	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0	205.5	243.3
Differential treatment	0	0	0				0	0	0		237.9
Excessive force	0	0	0				0	0	0		277.3
Improper arrest	0	0	0				0	0	0		170.1
Improper entry	0	0	0				0	0	0		180.7
Improper search	0	0	0				0	0	0	300.0	
Domestic violence incident	0	0	0				0	0	0		906.0
Demeanor	0	1	0		1.0		0	0	0	160.3	176.1
Other rule violation	25	21	0	1.5	1.4		0	0	0	256.4	228.5
TOTAL	25	22	0	1.5	1.4		0	0	0	243.4	229.5

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Agency Name: Paterson Police Department
Year: 2023

Most serious <i>alleged</i> rule violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	1	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	1	0	0	1	0	0	1		
Neglect of duty	0	8	0	1	3	0	1	1	
DUI or DWI off duty	1	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	1	0	0	1		
BWC/MVR violation	0	0	0	4	0	0	1		
Attendance issues	1	0	0	3	0	0	1		
Loss of or failure to safeguard agency property	0	0	0	5	0	0	1		
Other departmental rule violation	16	19	0	28	27	0	1	1	
	20	27	0	43	30	0	1.395348837	4.16666667	

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	1	229.0	0	1	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	1	306.0	1	1	0	0	0	0	0	0	0	0	0	0
Neglect of duty	9	329.8	3	1	8	0	0	0	0	0	0	1	0	0
DUI or DWI off duty	1	521.0	0	1	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	1	132.0	1	1	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	1	62.0	0	1	0	0	0	0	0	0	0	0	0	0
Attendance issues	4	167.8	3	4	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	2	53.0	1	2	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	63	236.7	5	22	41	0	0	0	0	0	8	8	6	0
	83	239.8	14	34	49	0	0	0	0	0	8	8	7	0

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Agency Name: Paterson Police Department

Year: 2023

Most serious <i>sustained</i> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	4	1	0	2.3	4.0		0	0	0
Improper supervision or failure to supervise	0	1	0		1.0		0	0	0
Insubordination or disobeying an order	1	0	0	1.0			0	0	0
Neglect of duty	1	3	0	1.0	2.3		0	0	0
DUI or DWI off duty	1	0	0	1.0			0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	1	7	0	1.0	1.3		0	0	0
Attendance issues	4	0	0	1.5			0	0	0
Loss of or failure to safeguard agency property	3	0	0	1.3			0	0	0
Other departmental rule violation	10	9	0	1.4	1.0		0	0	0
	25	21	0	1.5	1.4		0	0	0

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <i>initial</i> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	1		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	1	0	306.0	0.0
Neglect of duty	5	4	403.2	190.4
DUI or DWI off duty	1	0	521.0	0.0
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	1	0	132.0	0.0
BWC/MVR violation	1	0	62.0	0.0
Attendance issues	4	0	167.8	0.0
Loss of or failure to safeguard agency property	2	0	53.0	0.0
Other departmental rule violation	18	45	263.6	564.8
	33	50	259.4	523.5

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Source of Complaint

Most serious <i>alleged</i> criminal violation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	9	0	0	1	0		2.0	
Domestic violence	0	1	0	1	0	0	1.0		
Assault	1	0	0	0	1	0		1.0	
Harassment or stalking	0	0	0	0	0	0			
Theft	2	4	0	3	5	0	1.0	1.2	
Property damage or criminal mischief	0	1	0	0	0	0			
Other criminal violation	1	17	0	1	7	0	1.0	1.0	
	4	32	0	5	14	0	12.0	8.9	

Agency Name: Paterson Police Department

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault / Criminal sexual violation	9.0	317.4	0.0	0	9	0	0	0	0	0	0	0	0	0
Domestic violence	1.0	204.0	0.0	0	1	0	0	0	0	0	0	0	0	0
Assault	1.0	247.0	1.0	1	0	0	0	1	0	0	0	0	0	0
Harassment or stalking	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Theft	8.0	155.8	3.0	3	5	0	0	0	0	0	0	1	0	0
Property damage or criminal mischief	1.0	115.0	0.0	0	1	0	0	0	0	0	0	0	0	0
Other criminal violation	17.0	226.2	2.0	0	17	0	0	0	0	0	3	3	0	0
	37.0	230.1	6.0	4	33	0	0	1	0	0	3	4	0	0

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Agency Name: Paterson Police Department

Year: 2023

Most serious <i>sustained</i> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <i>alleged</i> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault / Criminal sexual violation	1	8	225.0	329.0
Domestic violence	0	1		204.0
Assault	1	0	247.0	
Harassment or stalking	0	0		
Theft	3	5	63.0	211.4
Property damage or criminal mischief	0	1		115.0
Other criminal violation	3	12	327.7	199.2
	8	27	205.5	237.0

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2023: Discipline Issued

Discipline by most serious sustained allegation

<i>All allegations</i>	Oral	Written	Monetary	Suspension	Separated	Demotion or	Training,	Loss of time	None	Total disciplined
	reprimand or performance notice	reprimand or written warning	fine or loss of pay	without pay	while IA pending	loss of promotion opportunity	coaching, or counseling			
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	1	0	0	0	0	0	0	0	0	1
Other rule violation	0	2	0	18	0	0	13	8	1	42
ALL ALLEGATIONS TOTAL	1	2	0	18	0	0	13	8	1	43

Agency Name: Paterson Police Department
Year: 2023

<i>Rule violations</i>										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	4	0	0	0	0	0	4
Improper supervision or failure to supervise	0	0	0	0	0	0	1	0	0	1
Insubordination or disobeying an order	0	0	0	1	0	0	0	0	0	1
Neglect of duty	0	0	0	2	0	0	1	0	0	3
DUI or DWI off duty	0	0	0	1	0	0	0	0	0	1
Preventable MV accident	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	1	0	0	3	3	1	8
Attendance issues	0	0	0	2	0	0	0	2	0	4
Loss of or failure to safeguard agency property	0	1	0	1	0	0	1	0	0	3
Other departmental rule violation	0	1	0	6	0	0	7	3	0	17
ALL RULE VIOLATIONS SUBTOTAL	0	2	0	18	0	0	13	8	1	42

<i>Criminal violations</i>										
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0