

The **New Jersey State Parole Board (SPB)** works to ensure ex-offenders return to society as law-abiding citizens. As required by law, appointed Parole Board Members and staff conduct more than 20,000 hearings per year, solicit input from victims and decide parole matters. SPB sworn parole officers supervise more than 15,000 offenders statewide. In addition, SPB is New Jersey's primary law enforcement agency responsible for sex offender supervision. SPB officers are also active partners with multiple Federal, State and local law enforcement agencies and task forces. Finally, SPB's Community Programs Unit partners with government, non-profit and private agencies to connect ex-prisoners with vocational, mental health and related services, targeted to break the cycle of recidivism and reduce the risk of crime.



**If you are interested in additional information regarding careers with the New Jersey State Parole Board, please contact:**

**New Jersey State Parole Board  
Human Resources Unit  
P.O. Box 862  
Trenton, NJ 08625  
NJSPB\_Public\_Info\_Office@spb.nj.gov  
[www.state.nj.us/parole/](http://www.state.nj.us/parole/)**

**New Jersey State Parole Board  
171 Jersey Street  
Trenton, New Jersey 08611  
[www.state.nj.us/parole/](http://www.state.nj.us/parole/)**

***The State of New Jersey is an  
Equal Opportunity Employer***



## **\$57,000 + To Start: The Best Job in Law Enforcement**



### **Law Enforcement Positions**

**Parole Officer Recruit  
Senior Parole Officer  
Sergeant  
Lieutenant  
Captain**

### **Specialized Units:**

**Community Programs  
Electronic Monitoring/GPS  
Sex Offender Mgt. Unit  
Special Operations Group**

## Parole Officer Recruits

Parole Officer Recruits work under the immediate supervision of a Sergeant within the Parole Board's Division of Parole. Prior to being assigned to one of the Division's district offices, recruits must complete a 24-week Police Training Commission (PTC) certified academy course that includes arrest procedures, investigation techniques, parolee supervision, and other law enforcement subjects including unarmed defensive tactics and firearms training.



Firearms qualification training is one of the cornerstones of the Academy curriculum.

Upon successful completion of the academy training, a recruit is empowered to act as a law enforcement officer anywhere in

the State of New Jersey and will assist Senior Parole Officers in the performance of parolee supervision duties for a one-year probationary period. During this probationary period, the recruit will work under the close supervision of an officer mentor or as a member of a group to receive on-the-job training and instruction.

Recruits will become familiar with programs that address the social, emotional and economic adjustment of parolees re-entering society. These programs include assistance with housing, education and employment, addiction and mental illness. As part of this process recruits will participate in developing parole plans for prospective parolees and write reports to be used in the preparation of case histories. When a parolee arrives at the district office for a first visit, recruits will interview them and explain the conditions of their parole.

As part of their ongoing training, recruits will learn to recognize and rapidly evaluate potentially dangerous situations involving parolees or parole violators, and to

exercise caution, restraint and judgement in handling these circumstances to avoid personal injury and protect public safety. Recruits will also assist in placing parole violators under arrest, act as liaisons with local law enforcement and other agencies, and coordi-



Physical Training challenges recruits to meet high standards.

nate collection efforts for court-imposed revenue obligations.

Parole Officer Recruit eligibility requirements include graduation from an accredited college or university with a Bachelor's degree. Each candidate must be at least 18, a citizen of the United States, and must pass a civil service examination administered by the New Jersey Civil Service Commission.