

## STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

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September 28, 2000

## **MEMORANDUM**

**TO:** Commissioners

FROM: Bob Anderson

**RE:** Supplemental Report on Developments in the Counsel's Office Since July 20, 2000

The Appellate Division has confirmed a grievance arbitration award in favor of a PBA local. *Borough of Kenilworth v. Kenilworth PBA Local 135*, App. Div. Dkt. No. A-244-99T2 (9/7/00). The grievance sought holiday and vacation days for an officer during a period of time when he was disabled. The arbitrator applied a "retention of benefits" clause to a practice of allowing disabled officers to receive the holiday and vacation time they would have received if working.

(609) 292-9830 Conciliation/Arbitration (609) 292-9898 Unfair Practice/Representation (609) 292-6780

ADMINISTRATION/LEGAL