

## STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

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March 29, 2007

## MEMORANDUM

**TO:** Commissioners

**FROM:** Robert E. Anderson

General Counsel

**SUBJECT:** Supplemental Report on Developments in the Counsel's Office Since

February 22, 2007

## **Commission Cases**

Oral argument has been scheduled for May 21 in <u>Camden Cty. Prosecutor and Camden County Assistant Prosecutors Ass'n</u>, P.E.R.C. No. 2007-9, 32 <u>NJPER</u> 283 (¶117 2006), App. Div. Dkt. No. A-6631-05T5. The Commission held that assistant prosecutors were not entitled to interest arbitration under the Police and Fire Public Interest Arbitration Reform Act.

The employer has withdrawn its motion asking the Appellate Division to stay implementation of the interest arbitration award affirmed by the Commission in Somerset Cty. Sheriff's Office and Somerset Cty. Sheriff FOP, Lodge No. 39, P.E.R.C. No. 2007-33, 32 NJPER 372 (¶156 2006), App. Div. Dkt. No. A-1899-06T3. The employer did so in light of a trial court's ruling (clearly erroneous under Court rules) that it did not have jurisdiction to enforce the Commission's order while an appeal was pending on the merits of the Commission's decision. The FOP is seeking reconsideration of that ruling and the Commission will intervene to support that request. The employer appears to believe that it does not have to implement the award pending appeal, even though N.J.S.A. 34:13A-16 (f) (5) mandates implementation within 14 days of receiving the award (in this case Nov. 21, 2006) unless a stay has been sought and obtained.

## **Other Cases**

In <u>Saddle Brook PBA Local 102 v. Saddle Brook Tp.</u>, App. Div. Dkt. No. A-1347-05T1 (3/21/07), an Appellate Division panel affirmed a trial court order confirming a grievance arbitration award issued in the employer's favor. The arbitrator found the employer did not violate the parties' collective negotiations agreement when it did not pay overtime to police officers assigned to work undercover on a special overnight shift. The court found no mistake of law in the arbitrator's conclusion that the police chief's managerial authority included creating a special, temporary detail to work on a non-continuous shift to apprehend vandals.

REA:aat