STATE OF NEW JERSEY BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

PBA LOCAL NO. 396 AND PBA LOCAL NO. 396A,

Petitioners,

-and-

Docket No. SN-2012-055

COUNTY OF CUMBERLAND AND CUMBERLAND COUNTY PROSECUTOR, Respondents.

COUNTY OF CUMBERLAND AND CUMBERLAND COUNTY PROSECUTOR, Petitioners,

-and-

Docket No. SN-2012-061

PBA LOCAL NO. 396 AND PBA LOCAL NO. 396A,

Respondents.

COUNTY OF CUMBERLAND AND CUMBERLAND COUNTY PROSECUTOR, Appellants,

-and-

Docket No. IA-2012-028

PBA LOCAL NO. 396 AND PBA LOCAL NO. 396A,

Respondents.

Docket No. IA-2012-029

SYNOPSIS

The Public Employment Relations Commission considers appeals filed by the Cumberland County Prosecutor and Cumberland County from interest arbitration awards setting the terms of collective negotiations agreements for superior officers represented by PBA Local 396A and detectives and investigators represented by PBA Local 396. The Commission also issues negotiability rulings on contract proposals and contract language identified in scope of negotiations petitions filed by both parties as to those issues

that were not rendered moot because the arbitrator declined to award the proposals or language in dispute.

The Commission affirms the interest arbitration award covering the Superior Officers represented by PBA Local 396A. It remands the award covering officers represented by PBA Local 396 to have the arbitrator explain and clarify the financial impact of the salary award, taking into account both the percentage increases awarded for the term of the successor agreement and the raises resulting from advancement on the salary guide. The Commission affirms the award covering PBA Local 396 in all other respects.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.