DIRECTOR OF UNFAIR PRACTICES AND REPRESENTATION

The Public Employment Relations Commission seeks a Director of Unfair Practices and Representation with experience in public sector labor relations. This position is in the unclassified service in State Government. The Commission is a seven-member body that makes determinations regarding alleged violations of the New Jersey Employer-Employee Relations Act and scope of negotiations, representation, and interest arbitration matters.

The Director of Unfair Practices and Representation is responsible for management and oversight of the investigation and resolution of matters related to representation of public sector employees and violations of the Employer-Employee Relations Act. The position supervises staff agents investigating and resolving these matters, issues decisions regarding whether to bring the matters to hearings, and oversees staff members who conduct hearings and issue determinations on the matters in dispute. Strong writing and editing skills are a necessity for this position as it has responsibility for issuing Director’s decisions. Responsibilities also include the administration and resolution of emergent disputes presented in the interim relief process.

This position has a targeted start date of October, 2022. The anticipated salary range is $151,000.00 to $152,350.00.

Requirements

A J.D. degree or a Master’s degree in Labor and Industrial Relations or its equivalent is required. Seven years of experience in public sector labor relations is required. Supervisory experience (the position is responsible for managing a staff of 12) and knowledge of the working of neutral labor relations agencies is preferred.

Send cover letter, resume, and writing sample by August 31, 2022 to:

resumes@perc.state.nj.us
or
Recruitment
NJ Public Employment Relations Commission
PO Box 429
Trenton, NJ 08625-0429

New Jersey is an Equal Opportunity Employer.

Please note Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are “grandfathered.” New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains
an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

**Note:** New Jersey requires proof of current COVID-19 vaccination or regular testing as a condition of employment. Please do not send in vaccination proof with application.