## STATE OF NEW JERSEY MERIT SYSTEM BOARD AND PUBLIC EMPLOYMENT RELATIONS COMMISSION

## SYNOPSIS

The Chair of the Public Employment Relations Commission, in a joint order with the Merit System Board, finds that an unfair practice charge filed by the City of Orange Fire Officers Association, Local 210 against the City of Orange Township should be consolidated with a layoff/demotion appeal to the Merit System Board filed by the Association on behalf of four officers. The Administrative Law Judge will first offer recommended findings of fact and conclusions of law to both the Commission and Merit System Board, disposing of all issues in controversy through a single initial decision. Upon transmittal of the initial decision to both agencies, the Commission will review the matter and the record will then be forwarded to the Merit System Board for review. Where appropriate, the matter will be returned to the Commission for its consideration of whether specialized relief is warranted under its Act.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.