

P.E.R.C. NO. 2000-66

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

TOWNSHIP OF NUTLEY,

Respondent,

-and-

Docket No. CO-H-99-283

NUTLEY PBA LOCAL 33,

Charging Party.

SYNOPSIS

The Public Employment Relations Commission finds that the Township of Nutley violated the New Jersey Employer-Employee Relations Act when it reduced starting salaries of patrol officers during interest arbitration proceedings with Nutley PBA Local 33. The Commission orders the Township to cease and desist from refusing to negotiate with PBA Local 33, particularly by unilaterally altering starting salaries.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.

P.E.R.C. NO. 2000-67

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

WILDWOOD BOARD OF EDUCATION,

Petitioner,

-and-

Docket No. SN-2000-49

WILDWOOD EDUCATION ASSOCIATION,

Respondent.

SYNOPSIS

The Public Employment Relations Commission grants the request of the Wildwood Board of Education for a restraint of binding arbitration of a grievance filed by the Wildwood Education Association. The grievance asserts that the withholding of a nurse's salary increments constituted discipline without sufficient cause. The Board's reason for the withholding was inefficiency based on improper handling of a student's medication and responses to the situation. The Commission finds that the administration of medication by a school nurse relates to the performance of nursing duties. The Commissioner of Education must review disputes over the performance of nursing duties reserved by education law statutes to certificated nurses.

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P.E.R.C. NO. 2000-68

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

WILLINGBORO TOWNSHIP BOARD
OF EDUCATION,

Petitioner,

-and-

Docket No. SN-2000-54

WILLINGBORO EDUCATION ASSOCIATION,

Respondent.

SYNOPSIS

The Public Employment Relations Commission grants, in part, the request of the Willingboro Township Board of Education for a restraint of binding arbitration of a grievance filed by the Willingboro Education Association. The grievance contests the withholding of a teacher's salary increment. The Board's reasons for the withholding include allegations about inappropriate statements during class, which center on teaching performance, and must be reviewed by the Commissioner of Education. The Commission determines that an arbitrator may review the separate procedural issues associated with the rights to be notified of and to respond to complaints.

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P.E.R.C. NO. 2000-69

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

BOROUGH OF BUTLER,

Petitioner,

-and-

Docket No. SN-2000-69

P.B.A. LOCAL 198,

Respondent.

SYNOPSIS

The Public Employment Relations Commission finds not mandatorily negotiable a proposal made by P.B.A. Local 198 for inclusion in a successor agreement with the Borough of Butler. The proposal provides a flat payment of 20% of salary upon retirement of an employee who has worked 25 years. The Commission finds that this benefit supplements State-established pension benefits and is not otherwise authorized by statute.

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P.E.R.C. NO. 2000-70

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

BURLINGTON COUNTY BOARD OF
CHOSEN FREEHOLDERS,

Petitioner,

-and-

Docket No. SN-2000-1

POLICEMEN'S BENEVOLENT
ASSOCIATION, LOCAL #249
(CORRECTIONS OFFICERS),

Respondent.

SYNOPSIS

The Public Employment Relations Commission finds that a grievance filed by Policemen's Benevolent Association, Local #249 (Corrections Officers) is legally arbitrable to the extent it seeks to enforce bidding for shifts as part of a relief bid system. The grievance alleged that the Burlington County Board of Chosen Freeholders violated the parties' collective negotiations agreement by eliminating "relief bids" from its seniority-based system of determining work shifts and assignments. The Commission finds the grievance not legally arbitrable to the extent it seeks to enforce an agreement to have bidding for particular posts within a relief bid system where those posts must be available for cross-training purposes.

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