

STATE OF NEW JERSEY
BEFORE THE MERIT SYSTEM BOARD
AND
PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of	:	
	:	
STATE OF NEW JERSEY	:	JOINT ORDER
(DEPARTMENT OF HUMAN SERVICES),	:	ON CONSOLIDATION AND
	:	PREDOMINANT INTEREST
Respondent,	:	
	:	
-and-	:	OAL DOCKET NOS. CSV 3112-99
	:	CSV 3329-00, CSV 5014-00,
JACQUELINE MATHES,	:	CSV 5015-00, CSV 7219-00,
	:	CSV 7672-00 & CSV 7711-00
Appellant.	:	
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	:	
STATE OF NEW JERSEY	:	
(DEPARTMENT OF HUMAN SERVICES),	:	
	:	
Respondent,	:	
	:	
-and-	:	PERC DOCKET NO. CO-H-2000-141
	:	
COMMUNICATIONS WORKERS	:	
OF AMERICA, AFL-CIO,	:	
	:	
Charging Party.	:	

SYNOPSIS

The Chair of the Public Employment Relations Commission and the Merit System Board entered a joint order consolidating an unfair practice charge filed with the Commission and several disciplinary appeals filed with the Merit System Board. The consolidated case will be heard by an Administrative Law Judge. The Judge's initial decision and the record will be forwarded to the Commission first to determine whether the personnel actions were motivated by hostility towards activity protected by the Employer-Employee Relations Act. The case will then be transferred to the Merit System Board to determine whether the employer had legitimate business reasons for the personnel actions and whether they were otherwise warranted under Merit System law. If necessary, the case will then be returned to the Commission for the issuance of any specialized relief.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.